Dundee Partnership

Community Plan

2005 - 2010

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Our Vision For Dundee

Through our Partnership, Dundee:

✦ will be a vibrant and attractive city with an excellent quality of life where people choose to live, learn, work and visit;

✦ will offer real choice and opportunity in a city that has tackled the root causes of social and economic exclusion, creating a community which is healthy, safe, confident, educated and empowered;

✦ will have a strong and sustainable city economy that will provide jobs for the people of Dundee, retain more of the universities’ graduates and make the city a magnet for new talent.

The three principles which will underpin all of the Dundee Partnership’s activity are:

✦ Social Inclusion
  Dundee will ensure that regardless of social or economic background, everyone has the chance to play a full part in the life of the city

✦ Sustainability
  Dundee will develop in ways which safeguard the future of our environment, our economy and our people

✦ Active Citizenship
  The people of Dundee will have the opportunity and the ability to shape the future of the city

“...”

Rt Hon Jack McConnell MSP
First Minister
18 March 2005
Dundee’s first Community Plan was launched in December 2001. It set out an ambitious vision for the city and the way we would begin to achieve this through working together in the Dundee Partnership.

So, what have we achieved since then?

Introduction

Making Progress

This document is both our first progress report and our second Community Plan. It tells you what we’ve been doing to tackle all the priorities we identified in our first plan, our achievements and successes. It describes the new challenges that we face in continuing to move Dundee forward. It also sets our targets for the next five years. These range from enormous projects which will transform the city centre like the Central Waterfront Redevelopment, through to measures like the expansion of white lighting programmes to make streets and neighbourhoods safer.

Dundee is a great place to be and it’s getting better all the time. This plan tells you how we’re going to make a difference in Dundee with the Dundee Partnership leading the way. The Dundee Partnership Forum will continue to focus on key strategic priorities for the city. Top of our list will be those emerging from the first Dundee Partnership conference in June 2005.

Community Planning in Practice

In the sections on our strategic themes you’ll find how the Dundee Partnership is taking action to improve the city. But that’s only part of the story. Every day organisations and people are coming together to work in partnership to improve and join up our services and to create genuine opportunities for community participation.

Most of this is done through existing groups and strategies. Take a look at our community care plans, childcare strategies, local transportation and housing strategies, cultural and economic development plans - they are all about community planning in practice. That’s why we encourage you throughout the plan to go to our website to see the bigger picture and make connections to community planning across the huge Dundee Partnership agenda.
Confidence

Achieving our community plan vision relies on more than just the delivery of targets and action plans. We also need an understanding of less tangible aspects of regenerating a city such as confidence, self-esteem and positive attitude. A lack of confidence can have a detrimental effect on entrepreneurial initiative, educational attainment and dependency.

A Dundee Partnership Forum was held in September 2004 to discuss this issue. It was agreed that the confidence of Dundee’s people and businesses plays an important role across the entire community planning agenda; if the recovery of the city is to maintain its positive momentum, we need to pay specific attention to confidence in the city. Our action on this is being progressed through our strategic theme groups with the lead taken by the Lifelong Learning Group.

Making a Difference

The last section of this plan measures the progress we’ve made since the last plan. Our agenda has moved on quickly since 2001 and a new framework for monitoring our success is required with new targets which reflect our increased ambition for the city. This will be prepared during 2005/6 and will form the basis of our annual Public Performance Reports.
Dundee has long been a home for partnership. For almost twenty years, the Dundee Partnership in its various incarnations has been transforming the fortunes of the city. We have achieved this through the creation of a culture of collaboration between communities and service providers, citizens and visitors, investors and employees.

At the same time, Dundee is a city of contrasts. The shopping centres and booming bio-tech and media clusters suggest a city riding on a wave of wealth and innovation while some communities across Dundee continue to experience deprivation.

This is the context which faces the Dundee Partnership as it embraces its role at the heart of community planning, a process which offers new, expansive opportunities to achieve our vision for Dundee. Our commitment to work together is defined in our Partnership Agreement (See Inside Back Cover)

The new Dundee Partnership is now structured in a way that provides direction, makes decisions, and considers thematic strategies and cross-cutting issues which affect the Partnership as a whole. It also addresses the city region in collaboration with neighbouring community planning partnerships.

The formal management structure has evolved to accommodate the extensive range of stakeholders while maintaining an efficient system for decision making. Membership is broad and inclusive and reporting relationships are direct and clear.
OUR STRATEGIC THEMES

After our first plan was published, it was agreed that the Partnership should adopt our three guiding principles of Social Inclusion, Sustainability, and Active Citizenship. As a result our strategic themes were revised and the Partnership restructured to more efficiently deliver our objectives for the city. More importantly we created the opportunities to make better connections with local communities. Our revised strategic themes are:

**Building Stronger Communities** - to regenerate communities and create stable, attractive and popular neighbourhoods throughout the city

**Community Safety** - to create a city where crime is reducing and where people are safe and feel safe

**Environment** - to develop Dundee in ways which safeguard the future of the environment in the city

**Health and Care** - to promote and protect the physical and mental health of communities, provide effective care to those who need it, and challenge health inequalities

**Lifelong Learning** - to promote learning opportunities which prepare people for life, employment and learning for its own sake

**Work and Enterprise** - to create a thriving economy where prosperity, job opportunities and employability are developed across the city.

The difference we have made through our strategic theme groups is described throughout this Plan along with our targets for the next five years.

KEY ACHIEVEMENTS IN DEVELOPING THE PARTNERSHIP

- Established structure for Partnership and formal network of groups
- Successful integration of Social Inclusion Partnership and Better Neighbourhood Services Fund
- Ministerial approval for Community Regeneration Agreement and subsequent allocation of £17.4m to tackle deprivation
- Implementation of Community Involvement Strategy
- Launch of extensive and accessible Dundee Partnership Website
- Development of performance monitoring and reporting framework
- Creation of Dundee Partnership Community Awards
- Organisation of Dundee Partnership Conference
- Commissioning of Dundee Partnership Review
### Developing Our Partnership - Action and Targets

<table>
<thead>
<tr>
<th>Key Heading</th>
<th>Action</th>
<th>Partner Agency/Group</th>
<th>Timescale</th>
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<tbody>
<tr>
<td>Improve Partnership Working</td>
<td>Develop new reporting and communication arrangements across Partnership network</td>
<td>Dundee Partnership Co-ordinating Group</td>
<td>2005/6</td>
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<td></td>
<td>Establish core budget for Dundee Partnership</td>
<td>Dundee Partnership Co-ordinating Group</td>
<td>2005/6</td>
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<td></td>
<td>Conduct review of value added through partnership activity</td>
<td>Dundee Partnership Co-ordinating Group</td>
<td>2005/7</td>
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<td></td>
<td>Participate in City Region Partnership with neighbouring CP Partnerships</td>
<td>Dundee Partnership Co-ordinating Group</td>
<td>Bi-annually</td>
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<td>Maximise Community Involvement in Community Planning</td>
<td>Review and implement Community Involvement Strategy</td>
<td>Dundee Partnership Community Involvement Group</td>
<td>2006/7 2008/9</td>
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<td></td>
<td>Revise and implement Local Community Plans</td>
<td>DCC Communities Department</td>
<td>Annually</td>
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<td>Hold regular Dundee Partnership Conferences</td>
<td>Dundee Partnership Co-ordinating Group</td>
<td>2005/6 initially</td>
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<td></td>
<td>Revise Community Representation on Partnership Groups</td>
<td>Dundee Partnership Co-ordinating Group</td>
<td>2005/6 2007/8</td>
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<td></td>
<td>Produce annual Dundee Partnership progress reports</td>
<td>Dundee Partnership Co-ordinating Group</td>
<td>June 2006 and annually</td>
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<td></td>
<td>Present Performance Monitoring reports to Dundee Partnership Management Group</td>
<td>Dundee Partnership Co-ordinating Group</td>
<td>6 monthly</td>
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<td></td>
<td>Conduct city-wide outcomes and attitude survey</td>
<td>Dundee Partnership Co-ordinating Group</td>
<td>2005/6 and 2008</td>
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<tr>
<td></td>
<td>Produce Community Regeneration Fund annual reports</td>
<td>Community Regeneration Fund Implementation Team</td>
<td>2005/6 and annually</td>
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Dundee sits at the heart of the city region. It drives the regional economy, offering services, facilities and tourist attractions which reach far into Perth and Kinross, Angus and Fife. It is this role which inspired the Dundee City Vision and its most radical element – the transformation of the Central Waterfront.

The vision for the waterfront looks to re-establish the relationship between the city and the River Tay – widely recognised as one of the most attractive estuary settings in Europe. It was given the backing of local people and organisations following widespread consultation. The ambitious £270 million project is to be carried out over the next 10-15 years and will include:

- The extension of the city centre down to the waterfront
- The creation of a new grid pattern of streets
- Improved provision for walking, cycling and buses
- The removal of some of the Tay Road Bridge ramps
- The creation of a pair of east-west tree-lined boulevards
- Provision of sites for a variety of mixed-use developments
- The formation of a major new civic space and re-opened dock marina
- A new railway station and arrival square

Achieving the vision will require extensive collaboration between the Scottish Executive, public bodies and private sector and the Project will be guided by the recently established Dundee Central Waterfront Board.
Despite the progress made over recent years, Dundee still has areas which have not shared in the city’s success. A number of communities continue to experience aspects of deprivation when compared to Scotland as a whole.

The Dundee Partnership has produced a Community Regeneration strategy which will focus attention where it is needed most in communities across the city. It contains a commitment to measures which will make a real difference to the lives of communities.

**Dundee Partnership Regeneration Outcomes 2005-08**

1. **Building Strong, Safe Communities**
   a) Increase the quality and variety of affordable homes
   b) Increase resident satisfaction with quality of, and access to local services, facilities and the environment
   c) Reduce reported levels of anti-social behaviour, crime and fear of crime
   d) Increase neighbourhood stability
   e) Implement and review Local Community Plans

2. **Getting People Into Work**
   a) Increase the number of economically active people
   b) Increase the proportion of 16-19 year olds in training, education or employment
   c) Reduce the number of low income households
   d) Increase availability of affordable and accessible childcare

3. **Improving Health**
   a) Improve the sexual health of young people
   b) Reduce levels of smoking, alcohol and substance misuse
   c) Increase levels of physical activity
   d) Improve diet and nutrition
   e) Improve mental health and well being

4. **Raising Educational Attainment**
   a) Increase attainment of qualifications and skills
   b) Increase proportion of school leavers entering further/higher education
   c) Increase levels of numeracy and literacy
   d) Increase lifelong learning activity

5. **Engaging Young People (ages 5-18)**
   a) Increase availability and participation in activities for children and young people
   b) Increase influence of children and young people in decision-making
   c) Increase confidence/self-esteem of children and young people

6. **Effective Community Engagement**
   a) Increase engagement with minority/vulnerable/excluded groups
   b) Increase level of participation in community and voluntary activity
   c) Improve standards of community engagement and capacity building
   d) Increase number of community representative and decision-making organisations
This determination to tackle deprivation was acknowledged by the Scottish Executive when it allocated a Community Regeneration Fund of £17.4 million to the Dundee Partnership over 3 years to provide support and services for the neighbourhoods with the most need. This funding will build on the progress already made in regenerating communities through Social Inclusion Partnership and the Better Neighbourhood Services Fund.

The Partnership has also taken a unique approach to allocating this funding in collaboration with communities themselves. Local Community Regeneration Forums will fund projects which best meet their biggest priorities in each of the priority Areas.

Community Regeneration Areas

<table>
<thead>
<tr>
<th>Area One -</th>
<th>Menzieshill/Charleston/Lochee/Beechwood</th>
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<tbody>
<tr>
<td>Area Two -</td>
<td>St Marys/Ardler/Kirkton</td>
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<tr>
<td>Area Three -</td>
<td>Hilltown/Stobswell/Fairmuir</td>
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<tr>
<td>Area Four -</td>
<td>Mill O Mains/Fintry/Whitfield</td>
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<tr>
<td>Area Five -</td>
<td>Mid Craigie/Linlathen/Douglas</td>
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</table>
Dundee as a city is constantly changing. Making our community plan work requires a clear understanding of all the factors which impact on the city.

**POPULATION**

Declining population remains one of the key issues facing Dundee. Dundee’s population is currently estimated at 143,090. Figure 1 shows the changes that have occurred in the city’s population over the last 200 years and how this is expected to change in future.

Since 1993, Dundee has consistently seen more deaths than births, but migration has also been a major determinant of the city’s population. The Registrar General’s latest assumptions are for a net outward migration from Dundee of 1,000 persons per annum. Dundee also lost around three quarters of its land area and 17,000 of its population to neighbouring authorities on local government reorganisation in 1996, leaving the city with the tightest administrative boundaries of any local authority in Scotland, less than half the area of the next smallest authority (Clackmannan).

Overall population figures are important, but perhaps of greater policy significance are changes in the structure of the population shown in Figure 2, which have considerable implications for service provision. Since 1991, there has been a decrease of 8% in the number of children under 15 and an increase of 11% in the numbers aged 75 and over.

Dundee still has a lower proportion of 24 to 35 year olds than other Scottish cities. Figure 3 shows that Dundee’s
share of Scotland’s population rises sharply in the 18-20 age groups when students come to the city, then falls almost equally as sharply suggesting that relatively few of them remain in the city to work after completing their studies.

The fact that many people leave the city but stay within commuting distance is confirmed by a new indicator in the 2001 census. Figure 4 shows that the city has a “daytime” population more than 10% higher than the resident population, due to around 18,000 people coming to the city to work or study. This highlights that, although the city population is falling, Dundee remains a vital regional centre, providing employment and educational opportunities as well as retail and leisure services to a catchment population of around 400,000.

The Registrar General has recently produced population projections from 2002 to 2018 based on assumptions relating to fertility, mortality, immigration and emigration. Table 1 shows Dundee’s projected population from 2002 to 2018 by age bands, along with the changing proportions that the different age groups will have of the total population.

Over the 16 year period, Dundee’s population is projected to decline by a further 20,674 people or 14.3%, but it is the younger age groups which account for the loss. If
the projections are correct, 48.5% of the city’s population would be aged 45 or over by 2018.

In particular there is a projected drop of 10% in the percentage of the population who are “economically active” and an increase from 22% to 27% in the proportion of the population aged 65+. This has considerable implications for education, social services, economic development, housing, transport and leisure requirements. Household decline is also a major issue in Dundee. The projections show the number of households in Dundee declining by 5.4% by 2016, while all other Scottish cities are expected to see an increase.

The Dundee Partnership will ensure that the causes and consequences of population change are fully considered in developing its plans and strategies.

**ECONOMY**

Dundee’s economic regeneration has continued since our first community plan. After suffering badly during the period from the mid 1970s to the mid 1990s due to the decline in manufacturing, Dundee has experienced a substantial period of net job growth, with a net jobs gain of 2522 jobs from 2001-2004. The manufacturing sector is now only the city’s fourth largest employment sector, while the key growth sectors in recent years have been retail and wholesaling, leisure and visitor services, public administration, education, health and social work. The city also has a growing reputation in emerging global industries such as life sciences and digital media.

The number of registered unemployed fell by 27% between 2001 and 2004, with long term unemployed falling by 55%. However, Dundee’s unemployment rate of 3.8% (December 2004) remains above the Scottish (2.7%) and UK (2.2%) averages. Dundee’s unemployment rate is still the 6th highest of Scotland’s 32 local authority areas.

Gross weekly earnings of full time employees working in Dundee have increased by 25% over the past 4 years, compared to a 16% increase in Scotland as a whole. Median earnings in Dundee improved from 3.8% below the Scottish average to 3.9% above the Scottish average. Above Scottish average growth in wage levels is a particularly positive trend for the local economy and indicates that the quality of jobs available to the labour force has improved.

Since the last Plan, the total number of businesses located in Dundee has risen from 3730 to 4001, a rise of 7%.

**EDUCATION AND SKILLS**

Dundee’s two universities have a total of almost 21,000 students (academic year 2002/3) while Dundee College’s figures that year showed 21,353 successful students. In the same year there were 19,292 pupils in publicly funded primary and secondary schools.

Attainment in Dundee’s schools is below the national average. Latest figures show 65% of pupils in S4 gaining 5+ standard grades at general level compared to 76% for Scotland as a whole, and 29% of S5 pupils gaining higher grades (1+) compared to 38% nationally. Compared to Scotland as a whole, Dundee also has a higher percentage of school leavers who become unemployed rather than go in to employment, education or training.

**INEQUALITY**

Over 1/4 of Dundee’s population live in the 15% most deprived datazones in Scotland – a proportion third only to Glasgow and Inverclyde as shown in Figure 5.

A range of other indicators also show the levels of disadvantage in Dundee compared to other areas of Scotland. For example Table 2 compares the percentage of houses in the various council tax bands across Scotland’s four major cities.
The 2001 census showed that 60.1% of the population was “economically active” compared to 65% of Scotland’s population and that the city also had 40.5% of its population in social grades ABC1 compared to 45.6% in Scotland, with a correspondingly higher % of semi-skilled and unskilled manual workers than the Scottish average. A lower % of Dundee residents (53.6%) own their own homes than in Scotland as a whole (62.6%) with a higher proportion renting from the council or other landlords. 27.6% of Dundee’s primary school pupils are entitled to free meals compared to 20.2% for Scotland as a whole.

**HEALTH**

The health of people in Dundee is generally poorer than in Scotland as a whole, while the association between deprivation and ill health means this has a particular impact on different communities within the city.

Figure 6 shows, life expectancy for people in Dundee is below the UK and Scottish averages and significantly below the figures for neighbouring authorities.
Within DD1 5 (city centre-west) 47% of children live in workless households, compared to 4.5% in Baldovie/Monikie.

In Lochee (DD2 5) there were only 60% of 15-year-old boys surviving to 65 (1998-2002) compared to over 90% of those within West Ferry (DD5 1) surviving to this age.

60% of babies are breastfed at 6 weeks in DD2 1 (Ninewells, Perth Road), compared to only 14% of babies in DD4 8 (Douglas & Angus).

ENVIRONMENT

Dundee’s environment remains one of its key assets. A revitalised city centre, major retail developments, award winning visitor attractions and a vibrant cultural quarter complement the city’s natural assets of its riverfront location and high number of green spaces. But action is still required to improve the environment of certain neighbourhoods and to tackle areas of vacant and derelict land.

Average death rates in under 65 year olds (2000-2002 figures, all causes) were 16% higher than for Scotland as a whole. The rate of teenage pregnancies in the 13-15 age group is the highest in Scotland, though it has reduced in the last 2 years. There is also a high prevalence of smoking in the city, strongly associated with areas of deprivation as shown in Figure 7. It is estimated that 2 out of 5 adult Dundonians are smokers, leading to 383 smoking related deaths per 100,000 population every year.

As well as giving a picture of Dundee as a whole, research on health inequalities has highlights in different postcode sectors in the city, although it should be noted that some of these percentages may be based on small numbers and therefore should be read with caution. For example:

![Life Expectancy at Birth 1999-2001](image)

**Fig 6.**

![Proportion of Smokers by Depcat: Dundee City](image)

**Fig 7.**

![Proportion of Smokers by Depcat: Dundee City](image)
Involving Communities

With Active Citizenship as a guiding principle, it is no surprise that the Dundee Partnership takes engaging with communities so seriously. Our Community Involvement Strategy was first agreed in May 2002 and reviewed as recently as May 2005. The scale of progress has matched this commitment with particular success in making local community planning a reality. Highlights of the strategy include

- The Partnership Consultation Agreement which was adopted in September 2003 and continues to form the basis for all Partnership activity
- The unique perspective which those living in communities bring to the table has been recognised by the Partnership. The already broad community representation on Partnership groups will increase
- A Register of Consultation Activity has been established as a database to encourage joined-up consultation and involvement across partners. Successes to date relate to the Public Focus Patient Involvement work of NHS Tayside and connections to local community plans and consumer surveys
- BNSF Neighbourhood Partnerships brought together members of local communities, service managers and partner agencies to collaborate on the allocation of resources and assessment of performance
- Throughout the lifetime of the programme and particularly during the integration with community planning, the Social Inclusion Partnership Boards played a crucial role in maintaining the performance of SIP projects and influencing the new arrangements to manage Community Regeneration
- Engaging at a community level can be made more complex if there is no collective organisation which represents the interest of a neighbourhood. The Dundee Partnership has introduced a flexible model of community representation which extends the rights and opportunities given to Community Councils to other less formal organisations. Plans exist to create further neighbourhood representative structures over the next few years.

- The Dundee Partnership has been instrumental in the development of Standards for Community Engagement through participation in focus groups, the National Working Group and hosting a stakeholder conference. The draft standards were piloted in the Dundee North West area with support from the Scottish Community Regeneration Centre. The pilot succeeded in applying the draft standards to the process of local community planning and resulted in the setting of targets for improved engagement. While the final guidance is awaited, the Dundee Partnership has already made an explicit commitment to implementing the standards through the Regeneration Outcome Agreement.
- A voluntary sector compact which has enshrined the relationship between NHS Tayside and voluntary partners is presently being expanded to embrace all community planning partners.

Local Community Plans

Through its development of Local Community Plans, the Dundee Partnership has achieved the objective set in the Community Planning Statutory Guidance of allowing local or neighbourhood priorities to influence the priorities at the Community Planning level.

Local Community Plans were produced in each of the nine localities in Dundee. Each had a forward timeframe of three years, was signed up to by each of the key strategic partner agencies and was the subject of extensive community consultation. They successfully combine a range of other documents which had previously focused
on localities such as Community Learning Plans, Better Neighbourhood Services Fund Action Plans and Area Regeneration Action Plans for geographic SIPs.

The implementation of Local Community Plans is underway supported through Neighbourhood Partnership Networks which bring together representatives from partner agencies with an operational responsibility for services and planning within the locality.

The plans have been widely published and monitoring and evaluation arrangements are in place. They are performing the essential role of providing the final element in the continuum from national, through city-wide to local priorities and given their strategic importance are already influencing various aspects of Dundee Partnership activity including:

✦ Partner agencies Service Plans
✦ Dundee Partnership Strategic Themes
✦ Community Regeneration Strategy and Regeneration Outcome Agreements
✦ Allocation of the Community Regeneration Fund

Local Community Regeneration Forums
When members of the Dundee Partnership were asked to consider the decision-making process for allocating the Community Regeneration Fund, a radical new approach was proposed and supported which would further empower communities in Community Regeneration Areas. It was agreed that Local Community Regeneration Forums be established in each Community Regeneration Area. Members have been recruited from each neighbourhood within CRA ‘clusters’ and have the ultimate say on the allocation of CRF to projects which would meet the regeneration outcomes locally. Members of each Forum will be supported by dedicated Community Regeneration staff and other service providers from the Neighbourhood Partnership Networks and will be uniquely placed to match CRF outcomes to priorities in Local Community Plans.

This approach builds on the experience gained by representatives of communities through their involvement in SIP Boards and Grants groups and BNSF Partnerships. It demonstrates a confidence in the abilities of local people to be able to represent the interests of neighbourhoods and to make decisions weighing up competing priorities while focusing attention on the need to deliver agreed regeneration outcomes.

Equalities
The Dundee Equality and Diversity Partnership was established in March 2004. Since then it has brought together agencies and interest groups representing all six equality strands – gender, race, religion and belief, disability, age and sexual orientation. Examples of partnership working to date include:

✦ Shared diversity training opportunities and approaches between Tayside Police, NHS, Fire Service and the Equality Forum. This is to be further developed within the Partnership’s development plan.
✦ Opening access to the Council’s Interpreting and Translation Service to public and voluntary sector partners. The Partnership plans to look at formalising a joint approach to accessing and funding this service across Tayside.
✦ Involvement of Partner agencies in the NHS Tayside Diversity Steering Group.
✦ Formation of a Racist Incident Multi Agency Panel, involving all public authorities, which has a shared reporting, monitoring and casework system.
✦ Formal agreement with Dundee Access Panel on information sharing, training of local disability auditors, and progress reporting on accessibility to the built environment.
Building Stronger Communities

Objective: to regenerate communities and create stable, attractive and popular neighbourhoods throughout the city

INTRODUCTION

Following the first Community Plan, the Dundee Partnership responded to feedback from local people that we needed to make a clearer connection between community planning and their neighbourhoods. We could make the biggest difference by improving the quality of life where people actually live.

The Building Stronger Communities theme was established to achieve this. It strives to provide the “glue” to bind strong communities. This impacts on the physical infrastructure, the environment and the services which make up communities.

This section of the Plan will explore regeneration, strategic physical development, developing neighbourhood environments, neighbourhood services and empowering neighbourhoods and community involvement to identify the way forward for the Building Stronger Communities Theme within the new Community Plan.

PARTNERSHIP

The Building Stronger Communities Theme has taken forward projects at a strategic, city-wide and local level, identifying action priorities which are examined below. The theme group has active involvement from partner organisations such as Tayside Police, NHS Tayside and Communities Scotland as well as Housing Association representation. The move to Regeneration Outcome Agreements and the introduction of Community Regeneration Forums has affected recent and future membership of the BSC theme. The successful integration of Better Neighbourhood Services Fund and Social Inclusion...
Partnership management arrangements within the Dundee Partnership structure will continue with the Community Regeneration process being facilitated by the BSC Theme Group. Community representatives from the SIP Board provided support through this process and the group will continue to be augmented by members of Local Community Regeneration Forums and the voluntary sector.

KEY ACHIEVEMENTS SINCE 2001

✓ establishing Local Community Regeneration Forums in each Community Regeneration Area

✓ setting up Neighbourhood Partnership Networks producing a community engagement and communication strategy for each of Dundee City Council’s seven decentralised areas

✓ increasing from 3 to 8 Neighbourhood Representative Structures

✓ developing the Stobswell Forum with a development framework and Action Plan

✓ securing vacant and derelict land funding of £1.4 million for the Stobswell Community

✓ the initial establishment of a client-tracking initiative to deliver integrated and targeted support to key individuals and families in communities across Dundee

✓ managing the successful transition from Social Inclusion Partnerships to Community Regeneration Forums

✓ achieving the Better Neighbourhood Services Fund target of maintaining targeted young people within their own communities greatly reducing recourse to alternative or residential placements

✓ implementing the BNSF Community Management Initiative, improving the quality of public services in Kirkton and Hilltown by working collaboratively and broadening the base of local involvement.

✓ creating a range of action initiatives to tackle anti-social behaviour, including an out of hours service, services to the private sector, a 24 hour helpline, the expansion of the Community Mediation Service and a Community Intelligence Unit with an anti-social behaviour remit within Tayside Police

✓ setting up the Dundee Partnership Consultation Database to share information about plans and consultation exercises

✓ establishment of a masterplan for the radical redevelopment of the central waterfront area subject to broad public consultation

NEW STRATEGIC DEVELOPMENTS

Living Dundee
‘Living Dundee’ was a piece of research and analysis which examined population loss in the city and its impact on issues such as housing supply and demand, and services which would make Dundee an attractive place to come to live. The group which conducted this work has been reformed within the BSC theme and will make recommendations on how to address the new social, economic and physical needs of the city.

Strategic issues will include: developing an appropriate range of targeted housing initiatives; an analysis of the impact of the changing demographic profile to agencies, services and communities and the identification of key neighbourhoods for focused action.

This will be allied to the ongoing work to create a 10 year city vision to provide a framework and
impetus towards a successful city region. This has seen expression in the development of clear priorities around the Central Waterfront Project and the regeneration of the Stobswell area with a successful bid to the Vacant and Derelict Land Fund.

**Housing Opportunities**
The challenge of population decline raises particular problems and opportunities for the Social Rented Sector. The social rented sector plays a vital role in meeting the housing needs of those who cannot or do not wish to be owner occupiers. Dundee City Council’s Financial Viability Study estimated that by 2008 there may be demand for approximately 20,500 social rented houses; currently there are about 25,000. There will be a requirement to demolish housing which is unpopular and which does not meet the standard expected by tenants, together with a plan for meeting the Scottish Housing Quality Standard by 2015. This strategy will focus not simply on removing surplus housing but also providing new social rented housing to replace poor quality council housing and so contributing to the regeneration of the city.

**Local Community Plans**
As well as setting the strategic agenda the BSC theme must respond to the needs of people where they live. Central to this approach has been the development of local community plans.

Local Community Plans have been produced in each of the nine localities in Dundee, signed up to by key strategic partners and the subject of community consultation. They successfully combine a range of other documents which had previously focused on localities such as Community Learning Plans, Better Neighbourhood Service Fund Action Plans and Area Regeneration Action Plans for geographic SIPs.

The BSC theme will take forward tasks in this area to ensure that communities will be able to significantly affect decisions which shape their future.

**Community Regeneration**
A further strategic development has been the establishment of a £17.4 million Community Regeneration Fund. The CRF replaces the existing and much valued Social Inclusion Partnership and Better Neighbourhood Services Fund programmes, building on their success and good practice. The principle purpose of the CRF is to achieve the Closing the Opportunity Gap objective, “to regenerate the most disadvantaged neighbourhoods, so that people living there can take advantage of job opportunities and improve their quality of life.”

Dundee’s 3 year Regeneration Outcome Agreement and the Building Stronger Communities Theme Group will provide the strategic and operational framework for the Partnership to deliver this objective.

The identified related strategies, plans and activities at the interface between Building Stronger Communities and Regeneration include:

✦ co-ordination of neighbourhood services
✦ local housing strategy
✦ local community planning
✦ strategic physical development

Taken together these key developments will provide the underpinning for the strategic approach of the Building Stronger Communities Theme within the period of the new Community Plan.

**ACTION AND TARGETS**
The new Building Stronger Communities Action Plan focuses on previously identified priorities – white lighting, client tracking, Stobswell regeneration, and local community planning – but adds a new perspective created by the Regeneration Outcome Agreement, the responsibility for administering the Community Regeneration Fund and a new analysis of population change in the city.
### Building Stronger Communities - Action and Targets

<table>
<thead>
<tr>
<th>Key Heading</th>
<th>Action</th>
<th>Partner Agency/ Group</th>
<th>Timescale</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Introduce and administer Community Regeneration Fund</td>
<td>Community Regeneration Fund Implementation Team</td>
<td>2005-2008</td>
</tr>
<tr>
<td></td>
<td>Introducing monitoring and evaluation arrangements for Partnership and Regeneration activity</td>
<td>Corporate Planning/ Communities Depts</td>
<td>2005-2008</td>
</tr>
<tr>
<td></td>
<td>Produce and implement an action plan for tackling poverty and social exclusion in Dundee</td>
<td>Anti-Poverty &amp; Social Inclusion Working Group</td>
<td>2005-2008</td>
</tr>
<tr>
<td><strong>Strategic Physical Development</strong></td>
<td>Examine and tackle the causes of rapid turnover and displacement within the city</td>
<td>Living Dundee Group</td>
<td>2005-2007</td>
</tr>
<tr>
<td></td>
<td>Promote priority areas for housing development in Western Gateway, City Centre and Caird areas</td>
<td>Planning &amp; Transportation Department</td>
<td>2005-2008</td>
</tr>
<tr>
<td></td>
<td>Investigate housing affordability issues in Dundee considering all tenures and including the scope for developing mixed and flexible ownership options</td>
<td>Living Dundee Group</td>
<td>March 2006</td>
</tr>
<tr>
<td></td>
<td>Devise a detailed plan for social housing investment to guide Housing associations</td>
<td>Housing Department</td>
<td>2005-2006</td>
</tr>
<tr>
<td></td>
<td>Provide 180 social rented houses per annum focussing on the priority areas:</td>
<td>Communities Scotland</td>
<td>Annual programme to be agreed by March each year</td>
</tr>
<tr>
<td></td>
<td>- Caird Suburb (Ardler, - Kirkton, Mill O Mains - Hiltown - Stobswell - Fintry - Lochee/Charleston</td>
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<tr>
<td></td>
<td>Devise a Delivery Plan for achieving the Scottish Housing Quality Standard for Council Housing</td>
<td>Housing Department</td>
<td>April 2005</td>
</tr>
<tr>
<td></td>
<td>Bring forward annual targets for demolition of 1800 surplus council houses</td>
<td>Housing Department</td>
<td>Agree annual targets in march and report progress annually</td>
</tr>
<tr>
<td></td>
<td>Progress the Masterplan for the Central Waterfront Project</td>
<td>Planning &amp; Transportation Department</td>
<td>2008</td>
</tr>
<tr>
<td></td>
<td>Demonstrate the long-term viability of inner city communities by achieving a sustainable regeneration of Stobswell</td>
<td>Planning &amp; Transportation Department</td>
<td>April 2009</td>
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</tbody>
</table>
### Building Stronger Communities - Action and Targets

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<tr>
<th>Key Heading</th>
<th>Action</th>
<th>Partner Agency/ Group</th>
<th>Timescale</th>
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<tbody>
<tr>
<td><strong>Developing Neighbourhood Environments</strong></td>
<td>Improve quality in private rented sector through initiatives</td>
<td>Housing/Planning Transportation Depts</td>
<td>June 2006</td>
</tr>
<tr>
<td></td>
<td>Expand white lighting programme across the city</td>
<td>Planning &amp; Transportation Dept</td>
<td>2005-2008</td>
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<td></td>
<td>Expand traffic calming measures</td>
<td>Planning &amp; Transportation Dept</td>
<td>2005-2010</td>
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<tr>
<td></td>
<td>Maintenance of safe play areas for children</td>
<td>Leisure &amp; Arts Dept</td>
<td>2005-2010</td>
</tr>
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<td></td>
<td>Develop safe homes and safe routes to school</td>
<td>Planning &amp; Transportation Dept</td>
<td>2005-2008</td>
</tr>
<tr>
<td></td>
<td>Provision of community facilities and open spaces</td>
<td>Communities &amp; Waste Management Depts</td>
<td>July 2006</td>
</tr>
<tr>
<td></td>
<td>Review the programme for adopting public footpaths according to identified needs</td>
<td>Planning &amp; Transportation Dept</td>
<td>2006</td>
</tr>
<tr>
<td></td>
<td>Enhance facilities and provision for local shopping areas</td>
<td>Planning &amp; Transportation /Economic Development Depts</td>
<td>2005-2010</td>
</tr>
<tr>
<td></td>
<td>Extend factoring services in the wider Stobswell area (close cleaning)</td>
<td>Planning &amp; Transportation/ Economic Development/Home in Scotland</td>
<td>2007</td>
</tr>
<tr>
<td></td>
<td>Introduce grant assistance for security measures in tenement property in private sector</td>
<td>Planning &amp; Transportation/ Housing</td>
<td>2006</td>
</tr>
<tr>
<td></td>
<td>Enable right to buy owners to participate in common repair and improvement programmes</td>
<td>Housing Dept</td>
<td>2005-2009</td>
</tr>
<tr>
<td></td>
<td>Promote quality in the private rented sector by introducing a Voluntary Private Landlord Accreditation Scheme</td>
<td>Housing Dept</td>
<td>June 2006</td>
</tr>
<tr>
<td></td>
<td>Review local transport strategy in order to achieve sustainable travel plans</td>
<td>Planning &amp; Communities Department</td>
<td>2006</td>
</tr>
<tr>
<td><strong>Neighbourhood Services</strong></td>
<td>Review the operation of neighbourhood partnership networks for each sector of the city.</td>
<td>Communities Dept</td>
<td>July 2006</td>
</tr>
<tr>
<td></td>
<td>Expand the smartcard initiative</td>
<td>Corporate Planning Dept</td>
<td>April 2007</td>
</tr>
<tr>
<td></td>
<td>Examine potential for joint facility management and/or integration</td>
<td>Living Dundee Group</td>
<td>2005-2007</td>
</tr>
<tr>
<td></td>
<td>Develop and implement a city-wide client tracking system with the purpose of enhancing integrated responses and support to children, young people and families</td>
<td>Better Neighbourhood Services Fund</td>
<td>June 2006</td>
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</tbody>
</table>
## Building Stronger Communities - Action and Targets

<table>
<thead>
<tr>
<th>Key Heading</th>
<th>Action</th>
<th>Partner Agency/ Group</th>
<th>Timescale</th>
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<tbody>
<tr>
<td>Empowering Neighbourhoods and Community Involvement</td>
<td>Ensure services reflect local need especially in relation to vulnerable and/or excluded groups such as older people, those on low incomes, homeless etc</td>
<td>Anti-Poverty &amp; Social Inclusion Working Group</td>
<td>2005-2008</td>
</tr>
<tr>
<td></td>
<td>Address gaps in services by supporting the development of the social economy to provide services in areas which cannot be viably provided for by public or private sectors</td>
<td>Dundee Voluntary Action</td>
<td>2005-2008</td>
</tr>
<tr>
<td></td>
<td>Produce an analysis and framework for appropriate community facilities across the city</td>
<td>Communities Dept</td>
<td>July 2006</td>
</tr>
<tr>
<td>Empowering Neighbourhoods and Community Involvement</td>
<td>Ensure effective community and voluntary representation on formal Dundee Partnership groups</td>
<td>Corporate Planning Department</td>
<td>2005/6 &amp; annually</td>
</tr>
<tr>
<td></td>
<td>Further develop and implement local community plans</td>
<td>Communities Dept</td>
<td>2005-2008</td>
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<tr>
<td></td>
<td>Promote the development of neighbourhood representative organisations for all areas and general community activity</td>
<td>Communities Dept</td>
<td>2005-2008</td>
</tr>
<tr>
<td></td>
<td>Develop a Dundee Partnership COMPACT and volunteer policy</td>
<td>Dundee Voluntary Action</td>
<td>April 2006</td>
</tr>
<tr>
<td></td>
<td>Further develop a local community engagement and communication strategy for each decentralisation area using the National Standards for Community engagement</td>
<td>Communities Dept</td>
<td>June 2006</td>
</tr>
<tr>
<td></td>
<td>Develop a framework for involving socially excluded individuals and groups in community planning</td>
<td>Communities Dept</td>
<td>2005-2006</td>
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</tbody>
</table>
Community Safety

Objective: to create a city where crime is reducing and where people are safe and feel safe

INTRODUCTION

Our first Community Plan identified Community Safety as a key theme and has remitted the co-ordination of activities supporting the strategic priorities within this theme, to the Dundee Community Safety Partnership. The Partnership is a constituted body composed of a wide range of statutory and voluntary organisations which include the development of community safety services within their core remits.

The Community Safety Partnership’s annual report shows the positive advances in mainstreaming community safety activities during the period 2004-2005. It reports on partners’ work and progress against clear performance indicators/targets. It also clearly records the development and integration of community safety into the mainstream core work of partners.

The Dundee Community Safety Partnership acknowledges the commitment and contribution of voluntary and community organisations to our work and this underpins our action plan for 2005-2010.

While we realise that community safety can be widely interpreted we decided to narrow down strategic objectives for the 2005-2010 period into seven key areas. The Action Plans identify the key mainstreaming actions which the Partner organisations will commit to, but they do not represent all of the wide range of community safety activities of individual Partner organisations.

The Partnership has also indicated its intentions to implement, where appropriate, relevant sections of the Antisocial Behaviour (Scotland) Act 2004.
PARTNERSHIP

The Community Safety Partnership continues to evolve and develop effective inter organisation communication and joint working. We have conducted a review of its operational effectiveness and arranged study visits to other Partnerships, with a view to adopting new ideas and best practice.

The Partnership is constituted and representative of the wide spectrum of voluntary and statutory organisations which deliver community safety services as part of their core work. We are particularly indebted to the representatives of community groups who continue to become actively engaged in Partnership sub groups, the Executive and ongoing decision making.

The Dundee Community Safety Partnership acknowledges the need to work closely with other key planning groups such as NHS Tayside, Dundee Drugs & Alcohol Action Team, the Children’s Services Strategic Planning Group, CCTV Management Group, Dundee Children & Young Persons Protection Committee and the new Dundee Antisocial Behaviour Strategy.

KEY ACHIEVEMENTS SINCE 2001

✓ delivery of a programme of target hardening of domestic property which has reduced or eliminated intruder entry and repeat entry to properties at risk.

✓ promoted 2 summer diversionary city-wide youth activity programmes throughout school holidays which have reduced youth offending/youth diversion statistics within designated geographical areas.

✓ successfully launched 3 Phases of Community Safety Warden Schemes within 8 key targeted geographical ward areas.

✓ commissioned a range of youth activity programmes, under the Local Action Fund across the City, to target diversionary youth activities during week days, after 8.00pm and at weekends and holidays.

✓ delivered 2 annual Training Conferences, theme seminars and Partnership joint training.

✓ completed 2 Balanced Scorecard Monitoring & Assessment reports on Partnership efficiency, effectiveness and economy of resource allocation.

✓ sponsored local group capacity building by the promotion of local community safety programmes of activity, small grant awards, campaigns and local advice and support.

✓ facilitated the development of local community plan inputs on community safety.

NEW STRATEGIC DEVELOPMENTS

The four strategic issues from the first community plan continue to be relevant together with two additional issues.

Tackling Substance and Alcohol Misuse continues to be led by the Dundee Drug and Alcohol Action Team with the following action priorities.

Priorities for Action:
✦ Reduce the acceptability and availability of drugs
✦ Address the health risks related to the misuse of substances
✦ Reduce the damage caused to communities by substance misuse related crime and increase their protection from such crime
✦ Improve community and education based substance misuse education and prevention
**Improving Road Safety** is revised with a new emphasis on Young People.

**Priorities for Action:**
- Deliver education programmes and policing to ensure traffic safety at school entrance/exit points
- Implement road safety measures at accident cluster sites in our communities
- Promote safe cycle/walking routes to school
- Raise the profile and ongoing focus on speeding within built-in areas
- Develop initiatives to improve road safety with young people

**Reducing Crime and the Fear of Crime.**
Crime trends continue downwards supported by the following priorities.

**Priorities for Action:**
- Investigate options to improve/extend CCTV coverage and effectiveness
- React speedily to community hotspots by focused community policing
- Identify and target key crime areas by high-profile intervention campaigns/initiatives
- Improve building facilities and design in order to reduce opportunities for crime
- Maintain support for information exchange networks to reduce anti-social behaviour, including Pub Watch and Retailer Anti-Fraud networks eg City Centre Safety Initiative
- Use all available information and intelligence to identify targets and areas to make best use of mobile CCTV, Community Safety Wardens and anti-social behaviour initiatives

**Building and Sustaining Community Capacity to Participate in Community Safety Activities.** Tackling Crime is essential to encourage communities to play their part in making their areas safe and attractive for everyone.

**Priorities for Action:**
- Enhance the support for local community safety groups.
- Target areas of high community concern through focused community planning.
- Use CCTV systems to aid community reassurance.
- Improve support for the roles of specialist forums.
- Undertake target-hardening where the incidence of crime is higher than average.
- Provide support to the development of local community plans and priorities.
- Contribute to the construction of local community safety area profiles.
- Implement local anti-social behaviour strategies.
- Target community safety warden area initiatives.

**Improving Vulnerable Individual/Group Personal Safety**

It is well documented that many crimes and a lack of community safety impacts more on specific groups and individuals in society eg young people generally, single males in the age group 15-24, those on low incomes and living in deprived areas.

Unreported crime figures cannot be quantified but there is no doubt that on many occasions children and women are the recipients of violence and abuse which are not reported. Other vulnerable groups such as people with disabilities, young children or older people are more likely to be injured at home.

**Priorities for Action:**
- Encourage the delivery of co-ordinated services and educational programmes for all young people promoting safety.
- Promote Rape and Sexual Abuse Services.
- Develop Domestic Violence support services.
Enhance victim of crime services eg Victim Support, VOYCE.
Encourage the promotion of co-ordinated safety services for older people.
Target effective responses to racist and hate crimes, attitudes and behaviour.

Promoting Fire Safety and Awareness

Tayside Fire Brigade have identified the need to encourage fire safety education and awareness to reduce fire statistics. The use of preventative and positive fire safety education, targeted at key groups, is seen as an effective future strategy.

Priorities for Action

Promote fire safety in the home.
Advise on the correct installation and use of smoke alarms.
Encourage the safe storage of wheelie bins.
Increase opportunities for working with challenging young people.
Use fire stations where possible for linked fire education purposes.
Advise on the safe use of fireworks/bonfires.

Reducing Anti-social Behaviour (especially Youth after 8.00pm weekdays and at weekends)

These initiatives recognise that very few young people are involved in this type of activity but are often the victims of those who are.

Providing diversionary sport, arts and youth work opportunities which offer choice and diversity are crucial in helping to avert peer pressure to commit petty crime, vandalism and other anti-social behaviour acts.

Priorities for Action:

Encourage more youth orientated activity provision after 8.00pm and at weekends/holidays.
Provide greater access to relevant youth information and counselling services.
Promote youth mediation opportunities to resolve local community disputes.
Engage young people in community planning of services which affect their lives.
Promote inclusion.

ACTION & TARGETS

The Community Safety Partnership balances priorities arising (a) nationally from the Scottish Executive, (b) locally from the work of the principal partner agencies and (c) the aspirations of local communities identified within local community plans in the following actions.
## Community Safety - Action and Targets

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<thead>
<tr>
<th>Key Heading</th>
<th>Action</th>
<th>Partner Agency/Group</th>
<th>Timescale</th>
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<tbody>
<tr>
<td>Community Safety Wardens</td>
<td>Meet the Local Outcome Agreements agreed with the Scottish Executive for the evaluation and operation of the Dundee Community Safety Initiative.</td>
<td>Communities Department Tayside Police Wardens Advisory Group</td>
<td>2005-2008</td>
</tr>
<tr>
<td>Crime Reduction</td>
<td>Reduce crime within targeted areas by 15% overall.</td>
<td>Tayside Police Dundee City Council</td>
<td>2005-2010</td>
</tr>
<tr>
<td>Reduce Fire related Deaths and Incidents</td>
<td>Reduce fire related incidents by 15% across the City overall.</td>
<td>Tayside Fire Brigade</td>
<td>2005-2008</td>
</tr>
<tr>
<td>Antisocial Behaviour Strategy</td>
<td>Implement the Antisocial Behaviour Strategy and agreed Outcome Agreements.</td>
<td>Tayside Police Dundee City Council</td>
<td>2005-2008</td>
</tr>
<tr>
<td>Community Safety Award Initiatives</td>
<td>Implement 3 agreed Community Safety Problem Initiatives to agreed Scottish Executive Outcome Standards.</td>
<td>Dundee Community Safety Partnership</td>
<td>2005-2008</td>
</tr>
<tr>
<td>Road Accidents</td>
<td>Reduce the level of road accidents to young people</td>
<td>Planning &amp; Transportation Dept Tayside Police</td>
<td>2005-2010</td>
</tr>
<tr>
<td>White Lighting</td>
<td>Extend white lighting provision to targeted geographical areas where technically feasible.</td>
<td>Planning &amp; Transportation Dept Tayside Police</td>
<td>2005-2010</td>
</tr>
<tr>
<td>Reduce illegal motor cycle use</td>
<td>Reduce antisocial use of motor bikes within targeted geographical areas.</td>
<td>Tayside Police Dundee City Council Community Safety Panels</td>
<td>2005-2006</td>
</tr>
<tr>
<td>Race Incident Multi Agency Panel</td>
<td>Explore funding options to support Lead Worker appointment</td>
<td>Victim Support Tayside Police</td>
<td>2005-2006</td>
</tr>
<tr>
<td>Dundee Safer City Initiative</td>
<td>Secure extension funding for this initiative</td>
<td>Economic Development Dept</td>
<td>2005-2008</td>
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Environment

Objective: to develop Dundee in ways which safeguard the future of the environment in the city.

INTRODUCTION

Dundee is blessed with a unique city environment. Its location and position on the south-facing bank of the Tay makes it the sunniest city in Scotland, whilst the river itself is of international significance for wildlife. Whilst the city has grown economically and culturally over the last ten years, we have also seen real improvements in many aspects of Dundee’s built and natural environment as legislation and public attitudes have helped to drive changes in policy and behaviour.

The quality of Dundee’s local environment is a vital ingredient in contributing to the quality of life for the people living and working in the city. The impact of climate change, traffic, energy production, resource use, waste and environmental pollution all challenge our determination to pass on to succeeding generations an environment in better shape than the one we inherited.

With recent local flooding and extreme weather events bringing climate change and environmental debate to the front of the national and popular agenda, the importance of the environment to achieving the other key social and economic issues facing the city cannot be underestimated.

Improvements to the local environment result in improved health, social cohesion, economic prosperity and general well-being. Vandalism and fly-tipping are linked to wider issues of citizenship; our parks and green spaces are a vital part of our cultural heritage; local businesses and the economy are directly affected by environmental legislation and customer demands for higher standards of environmental care.

The challenge remains to protect and enhance Dundee’s environment in ways that will enable the city to further develop both economically and culturally, to improve the quality of life for our citizens.
PARTNERSHIP

Balancing the long-term protection and enhancement of the local environment alongside the development and regeneration of the city is one of the major challenges facing the city over the next ten years and beyond. In order to achieve this, co-operation between all people and organisations in Dundee is required.

To this end, Dundee Partnership for the Environment (DPE) was formed to bring together the collective efforts of statutory, advisory, business and voluntary partners to improve Dundee’s environment. Through this partnership approach, DPE aims to engage communities to enhance understanding and awareness of the quality of Dundee’s environment and develop opportunities for local action.

KEY ACHIEVEMENTS SINCE 2001

✓ Significant investment in wastewater treatment infrastructure and visitor facilities resulted in Broughty Ferry beach being awarded ‘Yellow Flag’ status in the international Seaside Awards.

✓ Development of ‘Paths for All’, a sustainable transport project linking greenspaces in Dundee as well as the development of Sustainable Travel Plans for four of the city’s major employers - University of Dundee, Ninewells Hospital, Scottish Enterprise Tayside and Dundee City Council.

✓ £4.1 million funding investment for the restoration of Baxter Park to its former glory as a Victorian park of national significance.

✓ Sustain Dundee charitable trust established in 2002 to act as a catalyst for local community-based sustainability projects.

✓ Dundee declared Scotland’s first Fair Trade City in March 2004.

✓ £26 million funding package awarded from the Strategic Waste Fund to promote sustainable waste management within the city, and improve recycling and composting rates

✓ Dundee Sun City initiative set up to promote economic opportunities and stimulate demand for renewable energy and energy efficiency enterprise in Dundee.

✓ City gained national recognition in efforts to tackle graffiti and litter and use of new powers to issue fixed penalty notices for dog fouling.

✓ One third of all schools have joined the European Eco-Schools programme designed to raise awareness of environmental stewardship amongst children and young people.

✓ Award winning projects carried out by local community groups including Broughty Ferry Environmental Project and Dighty Environment Group.

✓ Ongoing major environmental improvements within the city centre, cultural quarter, ambassador routes and community regeneration areas including Kirkton Central Core, Hilltown, Stobswell and Whitfield.

✓ Energy efficient systems and innovative energy technology incorporated into Council refurbishments, including geothermal installation at Morgan Academy.

✓ Dundee Historic Environment Trust established to administer a grant system for the city’s historic buildings.

✓ Tayside Biodiversity Partnership has stimulated a series of initiatives to protect and enhance wildlife in Dundee including the Dundee Red Squirrel Project.

✓ More than £14million of Scottish Executive funding secured to improve public transport in the city allowing the installation of CCTV on buses, interactive Journey/Planner kiosks, upgrading of bus shelters across Dundee and improved bus passenger facilities at Ninewells Hospital.
NEW STRATEGIC DEVELOPMENTS

Through the Dundee Partnership for the Environment a number of key themes and objectives have been established to further improve the quality of the local environment. These will champion sustainability in the development and regeneration of Dundee over the next 10 years.

Education & Environmental Responsibility

✦ Raise awareness of sustainability issues that will enable Dundee’s citizens to make informed choices and foster individual responsibility for their environment.

✦ Provide opportunities for environmental education, lifelong learning and access to information.

✦ Support Dundee’s public services and businesses to adopt good environmental practices and encourage them to implement sustainable procurement policies.

Improving Local Environments

✦ Support the on-going regeneration of Central Dundee, Stobswell, North West/Caird Suburb and other Community Regeneration Areas.

✦ Enable and encourage individuals and communities to participate in the improvement of their neighbourhood.

✦ Deliver high quality village greens, local parks, and other greenspaces that are easily accessible, popular and well managed

✦ Promote good urban design and sustainable construction practices.

Minimising Pollution

✦ Work towards meeting the National Air Quality Standards and address air pollution issues.

✦ Redevelop brownfield sites and reduce pollution to sustainable levels to remove unacceptable risks to health and the environment.

✦ Ensure clean drinking and bathing water and improve groundwater quality through remediation of contaminated land.

✦ Improve and protect water resources for the benefit of ecological receptors and habitats.

✦ Reduce noise intrusion and ensure ambient noise is maintained at a level that doesn’t disturb citizens.
Sustainable Transport

✦ Promote safe, affordable and accessible public transport.
✦ Develop and promote alternative modes of travel.
✦ Minimise private car use and impact of transport.
✦ Integrate new development with sustainable transport options.
✦ Maintain the transport infrastructure.

Protecting Biodiversity

✦ Conserve and enhance biodiversity in Dundee.
✦ Protect and enhance identified wildlife sites in the city.

✦ Raise awareness and provide information that encourages community and individual action to protect Dundee’s biodiversity.

Using Energy Wisely

✦ Develop initiatives to reduce energy consumption and tackle fuel poverty.
✦ Increase knowledge and awareness of energy issues to encourage and promote energy efficiency.
✦ Support the increase in renewable energy usage and explore the potential for new energy technology development.

Managing Waste

✦ Minimise the impacts of waste production and seek to improve the city’s resource efficiency.
✦ Develop opportunities for the re-use and refurbishment of materials.
✦ Increase the level of recycling and promote waste awareness.
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<tr>
<th>Key Heading</th>
<th>Action</th>
<th>Partner Agency/Group</th>
<th>Timescale</th>
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<tbody>
<tr>
<td>Education &amp; Environmental Responsibility</td>
<td>Develop and implement an Environmental Strategy for Dundee.</td>
<td>Dundee Partnership for the Environment</td>
<td>2005-09</td>
</tr>
<tr>
<td>Improving Local Environments</td>
<td>Produce an annual 'State of Dundee Environment' report.</td>
<td>Dundee Partnership for the Environment</td>
<td>2006-09</td>
</tr>
<tr>
<td></td>
<td>Support the Stobswell Partnership in implementing the Stobswell plan to promote clearance of derelict land, new housing development and a programme of tenement common repairs in consultation with the Stobswell Forum</td>
<td>Planning &amp; Transportation Dept</td>
<td>2005-08</td>
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<tr>
<td></td>
<td>Support the development of Greenspace initiatives across the city; Complete the regeneration of Baxter Park and continue the redevelopment of other parks via a series of masterplans.</td>
<td>Dundee Partnership for the Environment Leisure and Arts Dept</td>
<td>2005-08</td>
</tr>
<tr>
<td>Minimising Pollution</td>
<td>Take active enforcement to address air pollution issues within the domestic, commercial and industrial sectors.</td>
<td>Environmental Health &amp; Trading Standards Dept</td>
<td>2005-09</td>
</tr>
<tr>
<td></td>
<td>Implement the Contaminated Land Regime.</td>
<td>Environmental Health &amp; Trading Standards Dept</td>
<td>2005-09</td>
</tr>
<tr>
<td>Sustainable Transport</td>
<td>Continue to develop and monitor Sustainable Travel Plans for Dundee University, Dundee City Council, Scottish Enterprise Tayside and NHS Tayside, and other major employers in the city</td>
<td>Planning &amp; Transportation Dept</td>
<td>2005-08</td>
</tr>
<tr>
<td></td>
<td>Continue improvements to Green Circular (city’s cycle path) and Outdoor Access Strategy.</td>
<td>Leisure &amp; Arts Dept</td>
<td>2005-09</td>
</tr>
<tr>
<td>Protecting Biodiversity</td>
<td>Undertake local community projects that protect endangered species in Dundee.</td>
<td>Dundee City Council</td>
<td>2005-09</td>
</tr>
<tr>
<td></td>
<td>Promote the biodiversity of Broughty Ferry beach and strive to achieve Blue Flag status.</td>
<td>Dundee City Council</td>
<td>2005-09</td>
</tr>
<tr>
<td>Using Energy Wisely</td>
<td>Improve the energy efficiency performance of the city’s housing stock to help eradicate fuel poverty</td>
<td>Dundee City Council Housing Dept</td>
<td>2005-08</td>
</tr>
<tr>
<td></td>
<td>Develop and deliver a public awareness raising campaign to stimulate demand and increase support for renewable energy technologies and opportunities across the city</td>
<td>Dundee Sun City</td>
<td>2005-08</td>
</tr>
<tr>
<td>Managing Waste</td>
<td>Improve the recycling infrastructure across the city through the expansion of kerbside collections and increasing the number of recycling centres and points</td>
<td>Dundee City Council - Waste Management Dept</td>
<td>2005-09</td>
</tr>
<tr>
<td></td>
<td>Produce Supplementary Guidance for the Finalised Local Plan Review to mainstream waste management considerations in the determination of planning applications.</td>
<td>Dundee City Council - Planning and Transportation Dept</td>
<td>2006-09</td>
</tr>
</tbody>
</table>
Health and Care

Objective: to promote and protect the physical and mental health of communities, provide effective care to those who need it, and challenge health inequalities

INTRODUCTION

Healthy Dundee, the Community Planning Health Action Team, has developed a 2005-2008 Joint Health Improvement Plan (JHIP) for Dundee.

The past year has seen important progress in our joint partnership working towards reducing the health inequalities that exist in Dundee. The JHIP provides a framework for action that responds to the information and challenges in Phase II of the Tayside Inequalities Strategy. We now have much better information on where the biggest health inequalities lie, not only from our local work but also from the Scottish Index of Multiple Deprivation and NHS Health Scotland’s work on Community Health Profiles. We can now target with much more confidence where our resources should be directed whether at geographical communities or towards particular groups of people. This approach is also supported by the work we are developing through the Pilot Studies in Unmet Need, helping people to access health services, and the Men’s Health initiative.

The development of Tayside Sexual Health and Healthy Weight strategies has also been invaluable in agreeing joint health improvement priorities. In the 2005-2008 JHIP we have actively considered the Diversity agenda and the needs of people from minority groups and those at risk of social exclusion.

To support Local Community Plans, Community Nurses have been identified as zone leaders for each of the decentralisation areas and are providing a lead for the local joint health improvement work.

As with the first Joint Health Improvement Plan, we hope it is clear where and how we will be targeting
our combined efforts and resources towards our joint aim of closing the health inequalities gap. This plan is not a restatement of actions that appear in other plans and strategies, but rather a genuine and focused effort to illustrate how the community planning approach can tackle health improvement in an integrated and highly collaborative way.

We look forward to welcoming more partners along the way to help us achieve our vision: a Dundee where people experience the best possible health and well being.

**PARTNERSHIP**

**Building Capacity for Health Improvement**

The Health Improvement Network provides impetus to the implementation of the action plans in the JHIP. The Planning and Development Manager Dundee LHCC, provides leadership for the Network. Core members of the Network are staff whose everyday work involves them in partnership health improvement; the wider Network includes a broad range of staff from the statutory, voluntary and private sectors. One of its priorities for the near future will be to continue to explore how to extend the network and involve all of those who have an impact on the health of the population of Dundee.

Linkages between planning partners continue to be developed. For example, Public Health Practitioners are currently providing a channel for communication with the Community Intelligence Unit run by Tayside Police that is focused on tackling anti-social behaviour. Network members are also active in the wider areas of health improvement such as the Fuel Poverty Strategy and the Spotters and Referrers Network that helps people with literacy and numeracy difficulties.

**Strategic Relationships**

The development of a Community Health Partnership in Dundee gives us an opportunity to further integrate Joint Health Improvement work within the wider context of the Community Planning Partnership framework. As the Community Health Partnership develops we will integrate work currently being taken forward through the Joint Future route. We will also align more closely Joint Health Improvement work with the Dundee Drug and Alcohol Action Team, Children’s Services Planning and Community Safety.

**Carers as Partners in Care**

The Planning Partnership recognises and values carers as partners in the planning and delivery of care and services to those being cared for. Through the Joint Health Improvement Network innovative ways to involve carers fully in the Health Improvement Agenda are being explored. The Carers Voice Project is a mechanism in Dundee to assist carers to input their views into Community Planning and planning for Health Improvement. However, this project exists via time limited funding and efforts will be made to ensure that input from carers is sustained and developed further.

The needs of Young Carers are of particular importance and the partnership will continue to work with groups such as the Young Carers’ Partnership to ensure that these needs are addressed in the most appropriate way.

**KEY ACHIEVEMENTS SINCE 2001**

**Smoking Prevention & Cessation**

- Implementation of co-ordinated smoking and prevention initiatives targeting: - 5-12 year olds. Smoking prevention and education initiatives to be developed with
children in schools and other settings.
- 12-14 year olds. Smoking prevention activities through the Peer Education Project in Primary and Secondary Schools and Child and Family Centres.
- 14-18 year olds. Smoking cessation interventions combining lifestyle approaches.

✓ Continued the implementation of the Award Scheme for Schools.
✓ Best Value review aimed at improving the effectiveness of interventions targeted at reducing smoking and tobacco related harm.
✓ Review of Smoking and Cessation Services completed.
✓ Promoted with partners a local ban on smoking in public places.

**Tackling Substance Misuse**
✓ Completion of service mapping and care pathways for all key agencies involved in Drug & Alcohol and protection issues.
✓ Substance Misuse Pre and Post Birth Assessment initiative underway.
✓ Initiation of a Topaz Community Detoxification and Rehabilitation programme.

**Improving Diet and Nutrition and Tackling Obesity**
✓ Implementation of Obesity Action Plan
✓ Development of a range of responses to promote healthy eating options targeted at young people aged 11-18 years. This includes training for young people on cooking skills. Supplying healthy options to Youth Cafes, Creation of a Healthy Eating Kit and organisation of healthy eating roadshows
✓ Roll out of the Winning Weigh Programme.

✓ Support has been provided for children with additional support needs and for other socially excluded groups to be integrated into the programme of pre-school activity.
✓ Pre-school activity has been developed through provision within community locations.
✓ Parents have been provided with the opportunity to become more actively involved in the pre-school activity sessions.
✓ A pilot programme of alternative physical activity has been developed for 8-14 year old children with an emphasis on dance type activity but also incorporating martial arts and aquatic activity.
✓ Cardiac Rehabilitation Phase 4 Training Programme continues to develop.
✓ Pulmonary Rehabilitation Maintenance Programme continues to progress.

**Encouraging and Enabling Early Help to Improve Mental Well Being**
✓ Network of self help/support groups being developed
✓ Pilot study in Unmet Need underway.

**Sexual Health**
✓ Sexual Health Priorities agreed
✓ Action Plan developed

**Improving Oral & Dental Health**
✓ Implementation of supported tooth-brushing programme completed, targeting Primary One children in all Dundee schools.

**Improving Men’s Health**
✓ Implementation of the MACH4 Health Checks Pilot and follow up of identified needs for men, primarily those from communities of high deprivation and hard to reach groups.
**Addressing Health & Homelessness**

✓ Action Plan for Advocacy support developed.

✓ Pilot study to establish evidence of effectiveness of outreach health services to homeless people initiated.

✓ Hospital discharge protocols developed for homeless and vulnerable people.

✓ Stigma and discrimination training programme in development.

**Tackling Domestic Abuse**

✓ Implementation of guidelines for health workers underway.

✓ Identification of unmet needs completed.

✓ Multi-agency Integrated care pathway in development.

**Healthy Living Initiative**

✓ 7 cookery skills courses held with a total of 50 participants.

✓ 20 one-off cookery demonstrations held with 263 people taking part.

✓ 5 weight reduction classes held with approximately 50 people attending on a regular basis.

✓ 15 exercise groups established with an average of 17 people attending per week.

✓ 6 courses in complementary therapies run with an average of 7 local people attending per week.

✓ 22 one-off therapy sessions held with a total of 189 participants

✓ 8 local people completed “Feel Good” training and acted as volunteers

✓ 1,341 Health Information Point consultations took place, with 74 referrals to mainstream health services

✓ 614 health checks took place with 74 referrals.

**NEW STRATEGIC DEVELOPMENTS**

**The National Challenge**

**National Strategic Framework for Joint Health Improvement**

In January 2004 a Joint Ministerial Steering Group for Health Improvement and Health Inequalities was established between Scottish Ministers and COSLA’s political leaders. The group provides political engagement and strategic leadership with key Scottish Ministers working together with local government, voluntary sector and NHS Scotland in promoting health improvement and tackling health inequalities. Supporting the Joint Ministerial Group is a Stakeholder Group for Health Improvement. A national Communities Task Group has also been set up this year to specifically drive forward work on the community objectives outlined in the paper ‘Improving Scotland’s Health: The Challenge’. Within this context, the national strategic framework will oversee the implementation of the ‘Challenge’ document and provide a focus and pace to the evolving joint health improvement and health inequalities agenda in Scotland.
Tackling Health Inequalities - Closing the Gap

Health inequalities are recognised as the differences in health between diverse groups of people, in particular the health gap between those people who are best off and those who are worst off. Within this context, the Scottish Executive has made a commitment to increase the rate of health improvement for people living in deprived communities. This places tackling health inequalities in the wider anti-poverty and community regeneration context.

In line with this, reducing health inequalities is one of the national priorities for the NHS and local authorities across health and community care. Towards this end a range of health inequalities indicators are being developed nationally. For the health service and local authorities across Scotland this will allow progress in reducing health inequalities to be monitored and resources to be better targeted.

It is also acknowledged that further work is required in order to fully understand and address the specific health improvement needs of minority groups within Dundee City. In order to take this forward the Health Improvement Network will agree priority areas identified through existing work and health needs assessments.

Best Value Reviews and Health Improvement in Tayside

Local authorities across Scotland are required by statute to undertake regular service reviews within the conditions of a prescribed ‘Best Value’ framework. Broadly, the focus of ‘Best Value’ is to work towards the continuous improvement of services while still ensuring the efficient and proper use of public funds.

Within this context locally we will work in partnership with NHS Tayside and with neighbouring Local Authorities in Angus and Perth and Kinross, to undertake ‘Best Value’ Reviews on:

✦ Drug and Alcohol Services
✦ Smoking Prevention and Cessation Interventions
✦ Physical Activity Services
✦ Diet and Nutrition Services

The service recommendations arising from these multi-agency reviews will go forward to the respective decision-making processes for action within Angus, Dundee City, Perth and Kinross Councils and NHS Tayside.
<table>
<thead>
<tr>
<th>Key Heading</th>
<th>Action</th>
<th>Partner Agency /Group</th>
<th>Timescale</th>
</tr>
</thead>
<tbody>
<tr>
<td>Smoking</td>
<td>Reduce numbers of young people in Dundee who smoke, through smoking prevention and cessation activities and develop a co-ordinated strategic approach towards reducing smoking and tobacco-related harm in Tayside.</td>
<td>Healthy Dundee</td>
<td>2005 -2008</td>
</tr>
<tr>
<td>Tackling Substance Misuse</td>
<td>Provide equitable, accessible and inclusive services to address the needs of those who experience problems with alcohol. Reduce harm to children affected by substance misusing parents / carers through improved multi-agency support to parents and children. Reduce the number of drug related deaths.</td>
<td>Drug and Alcohol Action Team, NHS Tayside</td>
<td>2005-2008</td>
</tr>
<tr>
<td>Improving Diet and Nutrition and Tackling Obesity</td>
<td>Develop a whole school approach to school meals, increase consumption of fruit and vegetables and develop a range of responses to promote healthy eating options targeted at young people aged 11 – 18 years. Improve access to healthy food for people living in areas of greatest deprivation. Create an obesity service for children aged under 18 and Improve access to affordable weight management programme in areas of greatest deprivation.</td>
<td>Dundee City Council, NHS Tayside, Dundee City Council</td>
<td>2005-2008</td>
</tr>
<tr>
<td>Mental Health</td>
<td>Consolidate the role of the Mental Health Promotion Network. Improve general awareness of the concept of positive mental health and well-being within the workforce and the community and ensure workforce is equipped to deal with specific mental health and well-being needs of client groups. Improve support available to voluntary and statutory organisations to develop and sustain self-help/support groups.</td>
<td>NHS Tayside</td>
<td>2005-2006</td>
</tr>
<tr>
<td>Sexual Health</td>
<td>Implement Sexual Health Strategy. Ensure a consistent approach to sexual health and relationships education.</td>
<td>NHS Tayside</td>
<td>2005-2008</td>
</tr>
<tr>
<td>Improving Oral and Dental Health</td>
<td>Improve oral/dental health by establishing regular tooth brushing habits in young children. Improve dental health education/promotion campaign. Improve targeting of services to areas of greatest need.</td>
<td>NHS Tayside</td>
<td>ongoing</td>
</tr>
<tr>
<td>Improving Mens’ Health</td>
<td>Improve life expectancy for men living in Dundee.</td>
<td>NHS Tayside</td>
<td>2005-2008</td>
</tr>
<tr>
<td>Addressing Health and Homelessness</td>
<td>Improve access to services for homeless people and those at risk of homelessness including: Supported accommodation/ Advocacy/Discharge protocols/Health promotion. Engage with homeless people to enable them to participate effectively in planning future service developments. Reduce stigma and discrimination and improve awareness of specific needs of young people.</td>
<td>NHS Tayside, Dundee City Council, Voluntary organisations</td>
<td>2005</td>
</tr>
<tr>
<td>Domestic Abuse</td>
<td>Implement guidelines for health care workers. Improve access to services for those who suffer domestic abuse by improving co-ordination of services and information.</td>
<td>NHS Tayside, Dundee City Council</td>
<td>2005-2008</td>
</tr>
<tr>
<td>Physical Activity</td>
<td>Increase levels of physical activity. Improve standards of community engagement and capacity building.</td>
<td>NHS Tayside, Dundee City Council, Voluntary organisations</td>
<td>2005-2008</td>
</tr>
</tbody>
</table>
Lifelong Learning

Objective: to promote learning opportunities which prepare people for life, employment and learning for its own sake.

INTRODUCTION

The Lifelong Learning vision for Dundee is of ‘a vibrant city where every citizen contributes to community life and community learning in order to dream, to discover and to develop’.

In its first Community Plan, the Dundee Partnership set the objective of promoting learning opportunities which prepare people for life, employment and learning for its own sake. The Partnership recognised the importance of lifelong learning for the quality of life, health, vibrancy and the long term sustainability of the city of Dundee. Over the past five years, a range of partners in Dundee have worked to turn this vision of Dundee into something which is tangible.

Dundee As a Learning City

Higher and Further Education have always had an important place in Dundee. Their significance - both socially and economically - continues to grow.

✦ The University of Dundee has 12,500 full-time students and now employs an estimated 3,500 people directly and, by its estimate, contributes between £280-£300 million to the local economy.

✦ The University of Abertay Dundee has 4,500 full-time students, employs some 700 people and contributes an estimated £50 million.

✦ Dundee College has 18,000 enrolled students, 4,000 of whom are full-time. It also employs around 700 people directly.

✦ In addition there are 667 students enrolled with the Open University who have Dundee postal addresses.
In Dundee there are now 21,000 full-time students in tertiary education and thousands more on part-time programmes. No other city in Scotland has so high a percentage of its population who are students.

✦ Dundee is now recognised internationally as a city of learning.

✦ Dundee has the largest concentration of life-science graduates in Europe with over 50 different nationalities represented.

✦ Dundee has one of the highest employability outcomes for bio-science graduates in the UK.

Some of the spin-offs from the high levels of full-time students in Dundee are described more fully within the economic section of the Plan. Socially, the main challenge is to extend the benefits of being a city of learning to those for whom there is no family tradition of higher or further education. While educational outcomes do not compare well with other authorities, our objective as a partnership is to work with government to maintain the best traditions of excellence in higher education and to ‘close the gap’, providing greater access to opportunities for all.

PARTNERSHIP

Under the umbrella of the Dundee Partnership, a Lifelong Learning Group brings together senior representatives from all of those agencies who have as part of their remit the delivery of lifelong learning.

The Lifelong Learning Group itself has close links with a number of related groups. These are:

✦ the Dundee Community Learning Partnership
✦ the Literacies Sub Group
✦ Fife and Tayside Wider Access Forum
✦ Dundee Community Guidance Group
✦ the Dundee Enterprise in Education Partnership
✦ the Xplore Social Inclusion Partnership

Under the umbrella of the Dundee Partnership, partners are developing relationships built on trust and shared understanding to enable them to achieve their own strategic priorities and, where appropriate, agree how to minimise damaging effects of competition while maximising choice and opportunity to ensure the maximum impact/benefit for individual citizens from public sector bodies working in the city.

Within the lifelong learning field there is a history of strong collaboration which has ensured that the central objective of promoting lifelong learning remains in focus.

KEY ACHIEVEMENTS SINCE 2001

During 2004 and early in 2005, Dundee City Council’s Community Learning provision and Dundee College’s FE provision were subject to inspection by HMIE. In each case the results were excellent, confirming Dundee’s position as ‘a top performer’ in each sector.

Outcomes for school pupils have been the subject of much public debate. There are very real challenges for schools, parents and pupils. However, recent evidence of trends (particularly with young pupils) is very encouraging. The partnership is committed to continuing to support the Education Department in its efforts to drive up educational outcomes.

The last Community Plan for Dundee set out six priority areas for action under the lifelong learning theme. Many of these remain priorities today. In this section we will summarise progress made under each heading.
Community Learning and Capacity Building

Community capacity involves development work with groups and individuals to promote confidence, understanding and skills required to influence and impact positively on community life. The Dundee Partnership has continued to invest support in capacity building, particularly in those areas which are the focus of community regeneration. The building of community capacity is one of the central themes for the community learning strategy for the city. It will do this by engaging with communities to deliver services in outreach community settings, eg where several agencies are working in the same location at the same time.

A revised Community Learning Strategy was approved by Dundee City Council and its community planning partners in October 2004. It sets out 18 priority areas for action with specific targets against each:

✓ Literacies
✓ Community Capacity
✓ Adult Learning
✓ Community Libraries
✓ Community Guidance
✓ Children and Young People
✓ Community Engagement
✓ Community Arts
✓ Community Health
✓ Community Safety
✓ Anti-Poverty and Social Inclusion
✓ Voluntary Sector Development
✓ Volunteering
✓ Equalities
✓ Centres and Projects
✓ Sport in the Community
✓ Outdoor Education
✓ Environment


Learning at the Start of Life

The development of services for children at the start of life has been supported by a strong partnership approach developed within Dundee’s Early Years and Childcare Partnership. This is now well established and has a diverse membership from all key early years and childcare service providers and planning groups.

Dundee’s Sure Start Strategy has expanded the provision of services for children aged 0-3 and their families. In addition, a range of service providers in Dundee offer services to children aged 0-5 years and parents in nurseries, community centres, libraries, sports centres and children’s own homes.

Transition from School to Adult Life

Dundee’s first Community Plan highlighted the importance of supporting young people to make effective transitions from school to adult life and set out a number of priority areas for action.

The Xplore Social Inclusion Partnership has run throughout the period of the first Plan and has been externally evaluated by Communities Scotland. The external assessment of its effectiveness confirms that for young people facing specific difficulties this has proven to be a highly effective intervention and has helped many progress to college, work and other forms of adult association which they might not otherwise have effectively achieved.
Careers Scotland was created during the period of the first Plan. A key priority has been to increase the percentage of school leavers entering a positive destination on leaving school with results becoming closer to the Scottish average.

The Include Project, arising from the Beattie report and led by Careers Scotland, has also run during the period of the first Plan. It has targeted young people at risk from exclusion and has been an example of highly effective partnership working to support a vulnerable group of young people.

**Work Based Learning**

Tayside employers are more likely to train their employees than the national average (14.2% in Tayside compared to 12.5% in Scotland), however, over 80% are unlikely to offer training to their staff. Around a third of the Tayside workforce has no formal qualification. Dundee has the highest ratio of people in Tayside without any formal qualification at 34.2%. Older members of the workforce are least likely to hold formal qualifications.

The Dundee Partnership aims to help companies to adopt an ambitious, motivating and challenging leadership approach which recognises the role and contribution made by its workforce and is prepared to invest in developing their skills and knowledge. There is a continuing need to stimulate demand for training from small to medium sized enterprises (SME’s). In particular, more and better training is needed to build confidence and skills amongst leaders and managers. There is evidence to suggest that those companies who recruit and develop their workforce are also the economy’s fastest growing companies. It is therefore intended to integrate workforce development into the strategic development plans undertaken within account and client managed companies (managed by Scottish Enterprise Tayside and the Business Gateway respectively).

The creation of Careers Scotland during the lifetime of the first Community Plan saw the formation of an all age career planning service. Through its Community Guidance strategy a city-wide plan has been produced to better co-ordinate the delivery of guidance to people of all ages looking to enter employment, education or training. The Community Guidance strategy links closely to the Community Plan and, in particular, to Community Learning and Development.

**Higher and Further Education**

The percentage of school leavers from Dundee entering Higher and Further Education is as follows:

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<tr>
<td>Further Education</td>
<td>28%</td>
<td>27.3%</td>
</tr>
<tr>
<td>Higher Education</td>
<td>22.9%</td>
<td>23.2%</td>
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</table>

There is excellent articulation between FE and HE in Dundee and a strong pattern of progression through FE into University, with many students achieving advanced standing.

Abertay University’s Widening Access Strategy enhances the chances of success of students, particularly those from disadvantaged backgrounds. The Fife and Tayside Wider Access Forum has secured resources in order that it can:

✧ work to address under-representation in higher education among target groups: school pupils, students following further education routes to higher education, and adult returners to education from the social and business communities
Concerns remain about the funding gap faced by adult returners who are able to secure a place on HE Access Programmes for which there is no personal financial support. Many currently lose their benefits as a result of participation in a full-time access course, but are ineligible for any other form of grant support.

**Learning in Later Life**

The percentage of Dundee’s population that are over 60 continues to increase. The prospect of a healthier and more active older age is now a possibility for far more of Dundee’s citizens. The significance of community access to lifelong learning and, in particular, to the Internet is of great importance to this age group.

Dundee’s uptake of community based adult learning opportunities is vibrant and with the continuing support of key voluntary sector organisations it will continue to develop.

**NEW STRATEGIC DEVELOPMENTS**

**Promoting Self-Confidence**

The Lifelong Learning Group has continued to refine its focus and has agreed to prioritise above all other actions those things which promote self-confidence and which motivate learning for both young and old alike.

The group’s view is that without confidence the lifelong learning opportunities which exist within Dundee will not be accessed.

In the case of young people, there is continuing evidence of disaffection with learning and education; in the case of older people, there is evidence of a lack of confidence to engage in education and training and, in some cases, to move into accredited programmes or back into formal education provision.

There are still sections of society who are happy to leave it to others and who are reluctant to take responsibility for engaging in discussion or taking action to resolve local difficulties. Confidence to act collectively will be encouraged through capacity building.

**Tackling Barriers and Providing Support**

Under this general heading the Partnership will target interventions and actions which overcome barriers, which inhibit people from taking the next steps in lifelong learning.

The Partnership will seek to enhance communication between providers and continue to improve marketing. This will include clarifying and promoting the role of the different institutions and agencies that deliver learning opportunities.

The Partnership will provide a range of networking and personal development opportunities for providers to ensure learning from and exchanging of good practice, eg frontline guidance training will help staff in a variety of partner organisations to identify the needs of individuals and refer them to the most appropriate agency.

They will also target the attractiveness of learning for those who are not engaged and, finally, they will ensure that all adult learning opportunities are supported by quality assured adult guidance. The Community Guidance Action Plan for Dundee seeks to ensure a co-ordinated approach to the delivery of guidance services so that access to learning opportunities is supported by appropriate lifetime guidance.
Pathways and Progression

The issue of transition from school to adult life remains important. However, there are other important transitions for those facing redundancy or retirement. The existence of supported pathways is critical to maintaining interest, motivation and offering new opportunities.

The Partnership will continue to:

✦ support activities for those individuals being made redundant and for those facing the threat of redundancy.

✦ develop clear pathways and support for young people to progress into further education/higher education and employment.

✦ support innovative activity led programmes which promote soft skills, particularly for young people. The Education Services led initiative - Determined to Succeed - will make significant contribution in this regard.

✦ ensure that young people have the necessary transferable skills. Indeed, Careers Scotland’s new approach is centred around equipping individuals of all ages with the necessary career planning skills to manage their careers throughout their lives and not just at the transition stage from school.

✦ stimulate interest in vocational skills.

✦ address relationship and attitude to learning among older people and recognise that for those not yet confident in the use of IT or the Internet, the provision of support is essential for progression.

At all stages, the Partnership will support volunteering and recognises its potential as a key pathway in life as well as for learning.

The World of Work

The Scottish Executive Strategy “Determined to Succeed” has provided significant additional funding to enable schools to expand their range of opportunities and to develop programmes relating to enterprise, entrepreneurship, vocational training and career education for all primary and secondary pupils.

By changing the relationship between learning and working, the Partnership will raise awareness and understanding of the world of work for young people and the opportunities provided by lifelong learning for adults, particularly those employed by small to medium enterprises in the private and voluntary sectors.

The Partnership will seek to:

✦ promote a learning culture amongst employers and employees.

✦ promote in-work learning for everyone.

✦ support work based learning through a variety of approaches included e-learning.

✦ promote enterprise education for young people.
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<tr>
<th>Key Heading</th>
<th>Action</th>
<th>Partner Agency/ Group</th>
<th>Timescale</th>
</tr>
</thead>
<tbody>
<tr>
<td>Promoting Self-Confidence</td>
<td>Promote collaboration between agencies seeking innovative approaches to the development of self-confidence</td>
<td>Lifelong Learning Theme Group</td>
<td>Ongoing</td>
</tr>
<tr>
<td></td>
<td>Create an annual inter-agency event for young people in Dundee</td>
<td>Communities Department</td>
<td>First event November 2005</td>
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<tr>
<td></td>
<td>Develop and promote a young persons’ guide to Dundee (by commissioning a DVD/video which can also be accessed via the web)</td>
<td>Communities Department</td>
<td>Nov 05 (updated annually)</td>
</tr>
<tr>
<td></td>
<td>Increase supported access to the Internet via Dundee’s community learning centres by 10% a year</td>
<td>Communities Department</td>
<td>Ongoing</td>
</tr>
<tr>
<td></td>
<td>Deliver a range of activities via Adult Learners’ Week and Volunteers’ Week</td>
<td>Communities Dept</td>
<td>Annually</td>
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<tr>
<td></td>
<td>Commission S.E.R. (Abertay University) to maintain management information on lifelong learning participation rates</td>
<td>Scottish Economic Research</td>
<td>Baseline data to be established during 2005/06</td>
</tr>
<tr>
<td></td>
<td>Deliver 650 Adult Guidance interviews annually in CRF/ESF eligible communities</td>
<td>Communities Department</td>
<td>Annually</td>
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<tr>
<td></td>
<td>Maintain the number of literacies programme participants for two years at 1,607</td>
<td>Literacies Sub Group</td>
<td>2005-06 2006-07 (reassess targets for 2007-08)</td>
</tr>
<tr>
<td></td>
<td>Deliver early intervention activities targeted at young people at risk of a negative destination post school by delivering a range of tailored programmes, eg Activate, Worknet</td>
<td>Careers Scotland</td>
<td>Ongoing</td>
</tr>
<tr>
<td></td>
<td>Offer special and introductory programmes which provide access points and progression opportunities for learners with limited prior achievement.</td>
<td>Dundee College</td>
<td>Ongoing</td>
</tr>
<tr>
<td></td>
<td>Increase number of learners in Dundee accessing Higher Education through FE route leading to advanced entry to degree programme.</td>
<td>Dundee College</td>
<td>Ongoing</td>
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<tr>
<td></td>
<td>Engage 450 young people in initiatives</td>
<td>Xplore</td>
<td>Annually</td>
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<tr>
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<td>Form ‘contacts’ with 319 young people</td>
<td>Xplore</td>
<td>Annually</td>
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<td>Deliver 72 eight-week alternative curriculum programmes</td>
<td>Xplore</td>
<td>Annually</td>
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<td>Support 337 young people to maintain school participation</td>
<td>Xplore</td>
<td>Annually</td>
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<td>Commission and deliver outdoor education programmes for 270 young people</td>
<td>Xplore</td>
<td>Annually</td>
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<td></td>
<td>Meet ROA targets for work with individual young people (involving 200+ young people)</td>
<td>Xplore</td>
<td>Annually</td>
</tr>
<tr>
<td>Key Heading</td>
<td>Action</td>
<td>Partner Agency/Group</td>
<td>Timescale</td>
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<tr>
<td>Pathways and Progression</td>
<td>Commission and deliver three school holiday programmes</td>
<td>Xplore</td>
<td>Annually</td>
</tr>
<tr>
<td></td>
<td>Deliver ECDL/IT training to 1,400 participants during 2005/2006 (future targets will reflect funding availability).</td>
<td>Communities Department</td>
<td>by April 2006</td>
</tr>
<tr>
<td></td>
<td>Develop library information and guidance points in three libraries in Dundee</td>
<td>Communities/Careers Scotland</td>
<td>2005/06</td>
</tr>
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<td></td>
<td>Deliver Redundancy Advisory Service (RAS) and PACE</td>
<td>Careers Scotland</td>
<td>Ongoing</td>
</tr>
<tr>
<td>The World of Work</td>
<td>Deliver Enterprise in Education targets</td>
<td>Education Department</td>
<td>Ongoing</td>
</tr>
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<td></td>
<td>Deliver Career Box -career education package to support Education Initiatives</td>
<td>Careers Scotland</td>
<td>Ongoing</td>
</tr>
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<td></td>
<td>Reduce the % of Dundee’s workforce who have no formal qualifications from 34.2% to 30% over the life of the Plan</td>
<td>Scottish Enterprise Tayside</td>
<td>by April 2007</td>
</tr>
<tr>
<td></td>
<td>Maximise the use of Labour Market Information to better inform the career choices of individuals</td>
<td>Careers Scotland</td>
<td>Ongoing</td>
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<td></td>
<td>Increase the take up of leadership development programmes for managers</td>
<td>Scottish Enterprise Tayside</td>
<td>Ongoing</td>
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<td></td>
<td>Set annual targets to enhance employability, employment and employee skills</td>
<td>Dundee College</td>
<td>Ongoing</td>
</tr>
<tr>
<td></td>
<td>Increase number of those in work achieving vocational qualifications through offering fast track programmes using blended learning approach</td>
<td>Dundee College</td>
<td>Ongoing</td>
</tr>
</tbody>
</table>
Work and Enterprise

Objective: to create a thriving economy where prosperity, job opportunities and employability are developed across the city

INTRODUCTION

The Work and Enterprise Theme plays a major role in ensuring that Dundee can achieve key elements of its city vision, particularly in relation to vibrancy, choice, opportunity, quality of life and the maintenance of a strong and sustainable economy.

The Theme carries forward and builds upon the achievements of the City’s long-running partnership approach to economic development and regeneration, which began with the Dundee Project in 1981.

The overall objective of the Theme is to advance Dundee’s joint roles as one of Scotland’s major cities and a regional economic centre. In advancing these roles, the Partnership will promote and develop Dundee as:

✦ a major location for employment and investment
✦ a city of knowledge, innovation and enterprise
✦ a vibrant cultural, leisure and retail centre

Accordingly, the Theme looks at a comprehensive range of initiatives and projects aimed stimulating investment and job growth. The Theme also recognises that there is a strong and growing linkage with the Lifelong Learning Theme, with a resulting need for joint working and learning initiatives and projects.

PARTNERSHIP

As mentioned in the introduction, Dundee has had one of the longest-running city-wide economic regeneration partnerships in the country. This
began in 1981 with the Dundee Project with an economic development partnership involving the Scottish Development Agency and the two local authorities, Dundee District Council and Tayside Regional Council.

The partnership became more comprehensive over the years both in relation to its activities and the spread of participation. This approach has continued under the auspices of the Community Plan-based partnership and the Work and Enterprise Theme strives to have as wide a representation as possible, reflected in the range of partner involvement in our projects and initiatives.

### KEY ACHIEVEMENTS SINCE 2001

- Continued high levels of retailing investment in both the City Centre and the retail parks;
- Continued momentum in the City’s image building through the City of Discovery Campaign;
- Large scale successes in attracting new public administration jobs;
- Production and implementation of a comprehensive Local Employment Action Plan linking training and employment strategies and projects;
- Continued momentum in the City’s land and property provision programme aimed at an increasing range of potential occupiers;
- Continuing to access high levels of European and Lottery Funding;
- Continued development of the life sciences sector which now employs over 2400 people, including 600 scientists from across the world;
- Further development of the creative industries sector which includes computer art and games development; animation; video imaging; and design education and innovation;
- Development of new tourism and visitor facilities and services including the Cultural Quarter.

### NEW STRATEGIC DEVELOPMENT

The Strategic Goals identified in the first community plan were developed from the Dundee Partnership’s Vision statement that expressed a desire to establish Dundee as:

‘A thriving regional shopping, service and employment centre, where people can realise their potential; are proud to live and work and which tourists consider worth visiting.’

Since that time, much work has been done and a great deal achieved towards the realisation of that vision, although we are acutely aware that there is still much to do. Over the years we have consistently examined and developed Dundee’s role as a regional centre and, more widely, there has been increasing recognition of the economic impact of cities in conjunction with the surrounding towns and villages, and their hinterland. This approach has been validated and given new impetus through the Scottish Executive’s work on the role of the city region which is underpinned through the strategic economic development policy documents Framework for Economic Development in Scotland and Smart Successful Scotland.

In 2003, the Executive reinforced this concept through its Cities Review Analysis and subsequent Building Better Cities policy
response, which sought a clear ten-year vision for each of Scotland’s 5 main cities. The Local Economic Forum and the Dundee Partnership, through the Community Planning process, produced its new City-Vision which updated aspirations and built upon achievements.

This new policy emphasis on the city-region enables us to reprioritise and refocus our strategic direction and allows us to reconfigure our objectives to fit better with the new agenda. It is therefore appropriate, that the Strategic Goal used here and it’s supporting objectives, which form the basis of the plan, are developed using the Dundee Partnership’s City Vision as a key reference point.

**Strategic Goal**

✦ to enhance Dundee’s role as a strong regional centre and major Scottish city

**Supporting Objectives**

✦ Dundee as a major location for employment and investment
✦ Dundee as a city of knowledge, innovation and enterprise
✦ Dundee as a vibrant cultural, leisure and retail centre

**Enabling Themes**

✦ Partnership
✦ Labour Supply
✦ Infrastructure
✦ Image
✦ Resources

A comprehensive rationale behind the above objectives and themes is provided in the Enterprise and Working Theme Strategy and Action Plan, which is available on-line at [www.dundeepartnership.co.uk](http://www.dundeepartnership.co.uk)
## Work and Enterprise - Action and Targets

<table>
<thead>
<tr>
<th>Key Heading</th>
<th>Action</th>
<th>Partner Agency/ Group</th>
<th>Timescale</th>
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</thead>
<tbody>
<tr>
<td>Promote and facilitate the successful development of the city region concept</td>
<td>Contribute to emerging structure plan framework</td>
<td>Dundee City Council and Scottish Enterprise Tayside to lead</td>
<td>Throughout Plan period</td>
</tr>
<tr>
<td></td>
<td>Use Local Economic Forum to promote and discuss relevant issues and areas of joint working</td>
<td>Scottish Executive Adjoining Local Authorities All local partners</td>
<td></td>
</tr>
<tr>
<td>Promote and develop a new economic vision for Dundee</td>
<td>Consultancy-led review process with workshops</td>
<td>SET (Lead) DCC All other partners</td>
<td>2005 / 2006</td>
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<td>Agreement of new vision</td>
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<td></td>
<td>Identify resulting projects / initiatives / processes</td>
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<td>Agree implementation programme</td>
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<tr>
<td>Contributing to the Central Waterfront development as a key physical catalyst for economic sustainability</td>
<td>Provide strategic support and direction through membership of the Dundee Central Waterfront Board</td>
<td>DCC (Lead) Scottish Executive SET Private Sector</td>
<td>Throughout Plan period</td>
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<tr>
<td></td>
<td>Provide direct support in terms of project / site marketing</td>
<td>Dundee City Council and Scottish Enterprise Tayside to lead</td>
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<tr>
<td>Continue to undertake efforts to attract inward investment across a broad range of activities</td>
<td>Monitor Civil Service decentralisation policy</td>
<td>Scottish Development International Scottish Executive Private Sector Scottish Economic Research</td>
<td>Throughout Plan period</td>
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<td>Respond to appropriate opportunities through the development of targeted bids</td>
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<td>Undertake and commission appropriate research on potential growth areas</td>
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<td>Identify and target potential investment sectors</td>
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<td>Employ a broader range of communication and marketing tools</td>
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<td>Continue to work with Scottish Development International to secure mainstream inward investment</td>
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<tr>
<td>Ensuring the land and property needs of potential inward investors, indigenous companies and new starts are met</td>
<td>Provide additional serviced land for general industrial / business use at Claverhouse</td>
<td>Dundee City Council and Scottish Enterprise Tayside to lead Private Sector Universities ERDF</td>
<td>2005 / 2008</td>
</tr>
<tr>
<td></td>
<td>Investigate potential acquisition / servicing requirements at Dundee’s western periphery</td>
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<td>Investigate potential expansion of Dundee Technopole site</td>
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<tr>
<td>Key Heading</td>
<td>Action</td>
<td>Partner Agency/ Group</td>
<td>Timescale</td>
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</tbody>
</table>
| Continue to develop and support key sectoral initiatives                    | Identify potential for development of area for recycling uses  
Develop managed business space  
Provide further office space  
Develop a broad range of incubator facilities  
Provide general industrial / warehousing floorspace | Dundee City Council and Scottish Enterprise Tayside to lead Universities Private Sector ERDF Dundee College VisitScotland                                                                                                                                 | Throughout Plan period    |
| Develop Dundee as a vibrant centre for culture and tourism                  | Life sciences sector (Bio-Dundee; Technopole Development; Medi-Park etc)  
“Green” sector (Recycling Institute; renewable energy projects; research into opportunity areas etc)  
Social economy (particularly development of social enterprises) | Support the creative industries sector (Dare to be Digital, Tayscreen, Interactive Tayside)  
Develop the leisure and tourism potential of Greater Camperdown  
Support the development of business tourism and conference infrastructure  
Develop the range of cultural events and festivals in the city  
Consolidate the development of the City’s Cultural Quarter  
Support the development of the City’s heritage including the comprehensive redevelopment of McManus Galleries and Albert Square  
Develop Broughty Ferry as a seaside resort  
Develop East of Scotland Activities Tourism  
Develop a new City-wide Cultural Strategy | DCC, SET, Universities, Private Sector, ERDF, Dundee College, VisitScotland | 2005-2010  
2005-2010  
2005-2010  
2005-2010  
2004/2008  
2005-2007  
2005-2010  
2006       |
<table>
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<tr>
<th>Key Heading</th>
<th>Action</th>
<th>Partner Involvement</th>
<th>Timescale</th>
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</thead>
</table>
| To foster a greater understanding and development of entrepreneurial culture within the City | Examine the potential for the development of an enterprise strategy for Dundee  
Review existing mechanisms for the delivery of advice and assistance to new and existing businesses  
Work closely with mainstream education on the “Determined to Succeed” agenda | Dundee City Council and Scottish Enterprise Tayside to lead  
Education Sector Private Sector Voluntary Sector | Throughout Plan period |
| To support and develop initiatives that tackle worklessness with a view to lowering inactivity levels | Agree targets and monitor progress  
Address child care related (and other) barriers to training and/or employment  
Identify and develop general and specific training programmes | DCC (Lead) SET  
Job Centre Plus Dundee College Careers Scotland Chamber of Commerce Private Sector Voluntary Sector Scottish Executive | Throughout Plan period |
| Review and implement Local Employment Action Plan                          | Increase linkages between training and employment initiatives  
Increase focus on areas of strength/opportunity/needs  
Provide a strong framework to support and enhance external funding opportunities  
Align the Plan with the Scottish Executive’s Employability Framework | DCC (Lead) SET  
Job Centre Plus Dundee College Universities Careers Scotland Chamber of Commerce Private Sector Voluntary Sector Scottish Executive ERDF ESF | 2005 / 2006 |
| Continue to seek improvements in Dundee’s communications infrastructure and services | Further develop facilities and services at Dundee Airport  
Lobby for improved rail infrastructure and services to Edinburgh | DCC (Lead) SET  
Scottish Executive Network Rail | Throughout Plan period |
| Review, develop and co-ordinate marketing initiatives                     | City of Discovery Campaign  
Bio-Dundee  
Destination Dundee  
Locate Dundee | DCC (Lead) SET  
Visit Scotland Universities Private Sector Chamber of Commerce | 2005 / 2006 |
Measuring Our Progress

If the Dundee Partnership is to make a difference, we have to be able to measure whether we are making progress. In our first Community Plan we agreed a number of outcomes for each theme which will tell us over time whether we are succeeding or not.

Every six months we report on progress to the Dundee Partnership Management Group. The tables below show the results for 2004.

Many of these indicators are included in the new Community Regeneration Outcome Agreement. When added to the targets set out in this Plan, this will form the basis for assessing the impact of the Dundee Partnership in the future. The new monitoring framework for the Partnership is in development and will be published in early 2006 setting targets for the next three to five years. It will assess progress achieved and the effect of specific actions undertaken in pursuit of our strategic goals.
# BUILDING STRONGER COMMUNITIES

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<tbody>
<tr>
<td>Halt Dundee's population decline and achieve a stable and balanced population by 2006</td>
<td>Mid year estimate for 2000 was 142,700 (Taking account of the 2001 census, this figure was subsequently revised to 146,990)</td>
<td>Mid year estimate for 2004 was 141,870</td>
</tr>
<tr>
<td>Increase the number of people taking part in community and voluntary activity by 10% by 2006</td>
<td>22% of Dundee sample in Scottish Household Survey said they had given up time as an organiser/volunteer in the past 12 months (Report 2001, data from 1999 and 2000)</td>
<td>17% of Dundee sample in Scottish Household Survey said they had given up time as an organiser/volunteer in the past 12 months (Report 2003, data from 2001 and 2002)</td>
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# COMMUNITY SAFETY

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<tbody>
<tr>
<td>Increase support arrangements for local community groups, voluntary organisations and specialist forums delivering community safety work.</td>
<td>Limited financial/in kind support at present. Police provide admin support for Multi-agency Panel on Racial Harassment and Equality Action Team provide admin support for Domestic Alliance Forum.</td>
<td>Grant awards issued – 17. Local safety groups established - working with 22 local groups, some established for wider purposes but taking on the safety role. Participants undertaking support training - 250</td>
</tr>
<tr>
<td>Improve police responses to community concern over drugs by raising drug-related convictions by 5% by 2006</td>
<td>Detected drug offences - 1,799 Street value of drugs recovered - £998,607 (convictions affected by fiscal and courts – not a direct measure of police response)</td>
<td>Detected drug offences - 3,091 (72% up on baseline) Street value of drugs recovered - £2,141,636 (114% up on baseline) (Detected offences include 1,416 in Dundee – 20% up on previous year)</td>
</tr>
<tr>
<td>Reduce accident levels by 5% by 2006 with particular focus on speeding and parking by drivers at school entrances and exits</td>
<td>Figures for road collisions and casualties: Collisions - 2137 Persons killed - 6 Persons seriously injured - 81 Persons slightly injured - 371</td>
<td>Figures for road collisions and casualties: Collisions - 1572 (27% down on baseline) Persons killed – 2 (67% down on baseline) Persons seriously injured - 55 (32% down on baseline) Persons slightly injured – 294 (21% down on baseline)</td>
</tr>
<tr>
<td>Reduce recorded crime by 5% on Housebreaking and 20% on Autocrime by 2006</td>
<td>Total housebreaking - reported 2,018 detected 309 Total autocrime - reported 3,161 detected 448</td>
<td>Total housebreaking - reported 1,288 detected 359 Total autocrime - reported 1,777 detected 421</td>
</tr>
<tr>
<td>Reduce cost of crime related to Council property by 5% by 2006</td>
<td>£849,498</td>
<td>£470,092 (down by 45% on baseline)</td>
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## ENVIRONMENT

### TARGET

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<tr>
<td>Meets national Air Quality Standards by 2005</td>
<td>First review and assessment in December 2000 indicated that some measures are still required, mainly in relation to traffic related pollutants.</td>
</tr>
<tr>
<td>Increase the number of journeys to work by bus by 33%</td>
<td>% of Dundee sample in Scottish Household Survey who usually travel to work/education in these ways: Bus - 20%  Walk - 19%  Car (driver or passenger) - 56%  Other - 5%  (Report 2001, data from 1999 &amp; 2000)</td>
</tr>
<tr>
<td>Reduce biodegradable domestic waste going to landfill by 75% of 1995 levels by 2010</td>
<td>In 1995, 60,964 tonnes of biodegradable domestic waste went to landfill. 75% of that would be 45,723 tonnes.</td>
</tr>
<tr>
<td>Increase number of businesses in Dundee accredited with Environmental Management and Auditing systems to 30 by 2006</td>
<td>Estimate of five companies certificated in 2001</td>
</tr>
<tr>
<td>Establish a Dundee Environment Trust and Sustainability Forum by December 2002</td>
<td>Not yet established</td>
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</table>
### HEALTH AND CARE

#### TARGET

- **Reduce the number of people under 75 dying from cancer by 20% by 2010**

<table>
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<tbody>
<tr>
<td>Dundee</td>
<td>Scotland</td>
</tr>
<tr>
<td>No of Deaths</td>
<td>Standardised rate per 100,000 (Calendar year 2000)</td>
</tr>
<tr>
<td>258</td>
<td>157.9</td>
</tr>
<tr>
<td>273</td>
<td>172.2</td>
</tr>
</tbody>
</table>

- **Reduce the pregnancy rate among 13-15 year olds by 20% by 2010**

  - Dundee - 17.0 per 1000 Scotland -7.6 per 1000 (1999/2000)
  - Dundee - 10.9 per 1000 Scotland -7.3 per 1000 (2002/2003)

- **Reduce smoking among 12-15 year olds from 14% to 12% by 2005 and to 11% by 2010**

  - Baseline from 1995 survey on prevalence of smoking
  - NHS exploring ways in which this information can be more routinely collected, perhaps in school settings

- **Reduce the number of people under 75 dying from coronary heart disease by 50% by 2010**

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<tbody>
<tr>
<td>Dundee</td>
<td>Scotland</td>
</tr>
<tr>
<td>No of Deaths</td>
<td>Standardised rate per 100,000 (Calendar year 2000)</td>
</tr>
<tr>
<td>179</td>
<td>105.3</td>
</tr>
<tr>
<td>138</td>
<td>84.0</td>
</tr>
</tbody>
</table>

### LIFELONG LEARNING

#### TARGET

- **Increase the number of participant hours in adult learning activity each week by 15% by 2006**

- **Establish Community Learning Plans for each priority regeneration area of the city by 2003**

- **Establish an accurate baseline and maintain high levels of participation in Lifelong Learning by older people**

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<tbody>
<tr>
<td>Baseline to be established, following which annual surveys will be conducted</td>
<td>Data Management System still under development. System piloting and completion will take place during 2004/5.</td>
</tr>
<tr>
<td>City-wide Community Learning Strategy in place. Plans being developed for Ardler, Hilltown, Kirkton and Mid Craigie/Linlathen</td>
<td>Community Learning Plans being developed to cover the 7 decentralisation areas and 2 BNSF areas, in response to the community learning dimensions of the 9 local community plans.</td>
</tr>
<tr>
<td>Accurate baseline to be established eg by checking Neighbourhood Resources records, putting in place new recording systems, and assessing number of people in sheltered housing, residential care etc who are involved in lifelong learning</td>
<td>Comprehensive information will be provided by the Data Management System being developed as outlined above, but indicators are that participation by the 50+ age group is high, accounting for approx half of the take-up of provision offered.</td>
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<tr>
<td><strong>School Performance (Primary)</strong></td>
<td>Attendance</td>
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<td></td>
<td>Total number of exclusions</td>
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<td></td>
<td>Teacher/Pupil Ratio</td>
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<td></td>
<td>Computer/Pupil Ratio</td>
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<tr>
<td><strong>School Performance (Secondary)</strong></td>
<td>Attendance</td>
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<td></td>
<td>Total number of exclusions</td>
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<tr>
<td></td>
<td>S4 pupils achieving 5+ Standard Grades 1-6</td>
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<td></td>
<td>S5 pupils gaining 3+ Higher Grades A-C</td>
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<td></td>
<td>Teacher/Pupil Ratio</td>
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<td></td>
<td>Computer/Pupil Ratio</td>
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<td></td>
<td>Transfer to Further Education</td>
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<tr>
<td><strong>School Performance (Pre-school)</strong></td>
<td>Percentage of pupils in P1 with pre-school experience</td>
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<tr>
<td></td>
<td>Part time pre-school place for eligible 4 year olds</td>
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<tr>
<td></td>
<td>Part time pre-school place for eligible 3 year olds</td>
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</table>
## WORK AND ENTERPRISE

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<tbody>
<tr>
<td>Increase the number of jobs in Dundee from the current level of 79,500 (February 2001) by at least 1% each year over the next five years giving an increase of 4,000 jobs to 83,500 by 2006</td>
<td>80,059 (April 2001)</td>
<td>81,874 (April 2004) (1.4% up on baseline)</td>
</tr>
<tr>
<td>Reduce the percentage of the workforce who are unemployed from 7.2% to the average for the major Scottish cities by 2006</td>
<td>Dundee – 5.8% Average of Scottish Cities -3.8% Scotland - 3.5% (figures as at April 2001)</td>
<td>Dundee – 4.4% Average of Scottish Cities - 3.5% Scotland - 3.1% (figures as at April 2004)</td>
</tr>
<tr>
<td>(Note – the Office for National Statistics has changed the method for calculating unemployment rates, so figures are no longer available on the target as expressed originally. A revised target which reflects the new methodology would be ‘Reduce the % of the resident working age population who are unemployed to the average for Scottish cities by 2006’. Baseline and Results figures have been adjusted accordingly)</td>
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<tr>
<td>Reduce the number of long-term unemployed by 10% by 2006</td>
<td>Claimants registered for 6 months plus 2,317 Claimants registered for 12 months plus 1,361 (figures as at April 2001)</td>
<td>Claimants registered for 6 months plus 1480 (down 36.1% on baseline) Claimants registered for 12 months plus 670 (down 50.8% on baseline) (figures as at April 2004)</td>
</tr>
<tr>
<td>Increase the average gross weekly earnings in Dundee up to the Scottish average by 2006</td>
<td>Median gross weekly earnings of those employed in Dundee - £341.50 Scotland - £355.10</td>
<td>Median gross weekly earnings of those employed in Dundee - £408.10 Scotland - £392.70</td>
</tr>
<tr>
<td>Reduce the percentage of households in Dundee who are in receipt of housing benefit from 33.2% to 28% by 2006</td>
<td>Housing Benefit - 18.4% Rent Allowance - 10.4% Council Tax Benefit - 32.2% (figures as at May 2001)</td>
<td>Housing Benefit– 15.48% Rent Allowance – 10.90% Council Tax Benefit – 29.90% (figures as at May 2004)</td>
</tr>
</tbody>
</table>
Our Partnership Agreement

To demonstrate our commitment to Community Planning the members of the Dundee Partnership have agreed to:

✧ Work together to provide quality services for the community, where appropriate, that are integrated between the partners and other agencies;

✧ Combine resources to maximise the benefits provided by services to the individuals and communities of Dundee;

✧ Work together to consult with communities regarding their needs and expectations and the planning of services;

✧ Share information wherever possible to improve our understanding and the work we do;

✧ Promote the values of social inclusion, active citizenship, lifelong learning and sustainability within community planning;

✧ Work together to enable communities to play a major role in creating solutions to problems they face;

✧ Implement the programme of actions contained in our Community Plan;

✧ Monitor the progress of the actions contained within the Community Plan and report this to the community;

✧ Involve the community in evaluation of the success of the programme of action contained within the Plan.
Tell us what you think.
We are keen to hear what you think about our Community Plan for Dundee. You can give us any comments you have in the following ways:

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Corporate Planning
21 City Square
Dundee DD1 3BY

Telephone
01382 434465

Email
dundeepartnership@dundee.city.gov.uk

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